Meðallaun starfsmanna ríkisins: Stéttarfélag verkfræðinga

Fjármálaráðuneytið, í samstarfi við heildarsamtök starfsmanna ríkisins, Bandalag háskólamanna, BSRB, Kennarasamband Íslands, Félag íslenskra hjúkrunarfræðinga, Læknafélag Íslands, Kjarafélag Tæknifræðingafélags Íslands, Starfsmannafélag Sinfóníuhljómsveitar Íslands, Stéttarfélag verkfræðinga og Skurðlæknafélag Íslands birtir á vef sínum upplýsingar um laun starfsmanna ríkisins eftir bandalögum og stéttarfélögum. Framsetning upplýsinganna verður í líkingu við þá framsetningu sem var í Fréttariti KOS (Kjararannsóknarnefnd opinberra starfsmanna) með ákveðnum breytingum sem samkomulag hefur orðið um.

Í þessu skjali eru upplýsingar um meðallaun Stéttarfélag verkfræðinga. Nánari upplýsingar eru á vefslóðinni http://www.fjarmalaraduneyti.is/starfsmenn_rikisins/laun.

Aðferðafræði og skýringar

Upplýsingarnar sýna meðaltöl launa. Gögnin eru ekki greind frekar og þar af leiðandi er takmarkað hve miklar ályktanir er hægt að draga af upplýsingunum. Meðaltal sýnir aðeins hvar þunginn í launasetningu hvers hóps liggur og launaþróun hans. Meðaltal tekur lítið tillit til einstaklingsbundinna þátta sem hafa áhrif á launamyndun, svo sem menntun, starfsreynslu, stjórnunarskyldur og innihald starfa. Því er hér um óleiðréttan launamun að ræða, það er að ekki er búið að taka tillit til skýribreyta.

Reikniaðferðir sem lagðar eru til grundvallar eru að mestu sambærilegar við þær sem notaðar voru í fréttariti KOS með tveimur mikilvægum undantekningum. Vaktaálag er hér flokkað sérstaklega en ekki með öðrum launum. Þá eru aðeins teknar með í útreikningana þær færslur úr gagnasafni þar sem stöðugildi í dagvinnu (greitt starfshlutfall) er á bilinu 25% til 100%. Tilgangur þess er að forðast óeðlileg áhrif frávika í minni hópum, enda geta óregluleg launauppgjör og frávik í skráningum haft umtalsverð áhrif á meðallaun.

Meðallaun eru fengin með því að deila með fjölda greiddra stöðugilda í samtölu viðkomandi launaflokkunar samanber meðfylgjandi skýringar á flokkun launategunda.

Skilgreiningar á launahugtökum

Stöðugildi

Samtala stöðugilda í dagvinnu þeirra sem eru skráðir í 25-100% starf í hverjum mánuði. Upplýsingar eru ekki birtar ef fjöldi stöðugilda í stéttarfélagi eru færri en 20. Það sama gildir um sundurliðun milli kynja.

Dagvinnulaun

Til dagvinnulauna teljast mánaðarlaun og tímakaup í dagvinnu.

Yfirvinnulaun

Yfirvinnulaun eru greidd fyrir vinnu sem er umfram vinnuskyldu samkvæmt kjara- eða ráðningarsamningi. Einnig önnur laun sem greidd eru með yfirvinnukaupi, með þeirri undantekningu að greiðslur vegna röskunar neysluhléa vaktavinnumanna falla undir önnur laun.

Vaktaálag

Vaktaálag fylgir vinnuskilum dagvinnu og er greitt þegar vinnuskyldu er sinnt utan dagvinnumarka eins og þau eru skilgreind í kjarasamningi. Vaktaálag greiðist til viðbótar mánaðarlaunum eða tímakaupi í dagvinnu. Hér undir falla ekki álagsgreiðslur vegna bakvakta.

Önnur laun

Til annarra launa teljast áður ótalin laun á launatímabili, meðal annars álagsgreiðslur fyrir bakvaktir, skráðar greiðslur vegna röskunar kaffitíma vaktavinnumanna og orlofs- og persónuuppbætur.

Heildarlaun

Samtala ofantalinna launaliða. *Upplýsingar um laun starfsmanna ríkisins taka mið af greiddum launum eins og þau eru skráð í launavinnslukerfi Fjársýslu ríkisins. Allar fjárhæðir eru án launatengdra gjalda.*

Meðallaun fyrir stéttarfélag

Stéttarfélag verkfræðinga

		Konur						Karlar						Samtals					
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
2006	200601	29,9	305.361	77.252	0	0	**382.613**	173,5	321.518	115.838	0	1.476	**438.831**	203,4	319.145	110.171	0	1.259	**430.575**
	200602	28,6	311.854	77.378	0	683	**389.916**	173,7	321.987	124.329	0	212	**446.527**	202,2	320.556	117.698	0	279	**438.532**
	200603	29,6	307.263	79.028	0	439	**386.731**	171,9	321.829	121.113	0	304	**443.246**	201,5	319.688	114.927	0	324	**434.938**
	200604	29,6	306.129	61.780	0	0	**367.909**	175,5	319.587	121.007	0	1.570	**442.164**	205,1	317.642	112.447	0	1.343	**431.432**
	200605	37,6	322.065	43.830	2.653	0	**368.548**	233,3	338.072	71.790	681	502	**411.046**	270,9	335.851	67.911	955	432	**405.149**
	200606	32,7	327.938	70.151	3.045	2.108	**403.243**	206,0	345.807	96.285	772	2.695	**445.558**	238,7	343.356	92.701	1.084	2.614	**439.754**
	200607	33,2	321.862	62.634	3.003	1.448	**388.946**	208,4	346.704	98.287	763	3.329	**449.082**	241,6	343.289	93.386	1.071	3.071	**440.816**
	200608	32,8	324.652	81.961	3.042	832	**410.486**	204,1	349.387	97.973	779	2.498	**450.636**	236,9	345.964	95.757	1.092	2.268	**445.081**
	200609	32,6	324.386	52.532	4.663	0	**381.581**	197,8	354.400	104.971	804	5.347	**465.521**	230,3	350.159	97.560	1.349	4.591	**453.659**
	200610	29,3	330.314	54.306	5.177	457	**390.254**	192,4	357.619	117.287	0	2.857	**477.764**	221,7	354.009	108.959	685	2.539	**466.192**
	200611	31,9	332.603	51.857	4.755	420	**389.635**	187,1	358.479	105.331	2.188	3.982	**469.981**	219,0	354.708	97.539	2.562	3.463	**458.273**
	200612	28,1	331.051	53.595	5.401	30.868	**420.915**	173,9	360.698	98.341	2.355	38.615	**500.008**	202,0	356.573	92.115	2.779	37.537	**489.004**
	Meðaltal 2006:		320.669	63.485	2.676	2.850	**389.679**		341.877	104.870	702	5.033	**452.483**		338.895	99.051	980	4.726	**443.652**
2007	200701	28,1	337.733	81.085	5.557	2.050	**426.425**	164,1	372.925	107.729	2.567	6.426	**489.647**	192,2	367.779	103.833	3.005	5.786	**480.403**
	200702	26,6	337.081	76.347	5.882	0	**419.311**	165,0	375.679	112.493	2.211	4.216	**494.598**	191,5	370.328	107.481	2.720	3.632	**484.161**
	200703	26,6	335.287	73.079	5.882	16.311	**430.560**	162,6	377.035	119.769	2.609	17.692	**517.105**	189,1	371.174	113.214	3.068	17.498	**504.954**
	200704	26,9	337.192	63.401	5.808	15.283	**421.684**	163,8	376.830	113.749	2.589	17.616	**510.784**	190,7	371.239	106.648	3.043	17.287	**498.218**
	200705	27,2	342.968	63.110	5.736	2.075	**413.889**	160,8	382.447	99.740	2.637	5.621	**490.444**	188,1	376.731	94.436	3.085	5.108	**479.360**
	200706	26,4	340.745	81.568	5.905	3.192	**431.410**	160,5	384.064	109.020	2.641	8.857	**504.583**	187,0	377.937	105.137	3.103	8.056	**494.232**
	200707	27,2	339.214	76.820	5.731	2.073	**423.839**	159,5	384.290	117.205	2.659	7.224	**511.378**	186,7	377.713	111.312	3.107	6.472	**498.604**
	200708	24,8	348.809	62.182	6.306	2.281	**419.578**	159,1	388.326	106.409	2.666	6.978	**504.380**	183,8	383.003	100.451	3.156	6.346	**492.956**
	200709	23,9	354.855	80.881	6.548	2.369	**444.653**	159,9	391.257	116.343	2.651	6.036	**516.288**	183,8	386.533	111.741	3.157	5.560	**506.991**
	200710	22,2	343.000	71.324	7.033	0	**421.358**	156,8	395.087	122.653	2.704	5.112	**525.555**	179,0	388.627	116.287	3.241	4.478	**512.632**
	200711	24,1	336.491	67.799	6.484	3.637	**414.412**	159,9	396.670	123.684	4.250	8.093	**532.697**	184,0	388.794	116.370	4.542	7.510	**517.216**
	200712	24,2	336.367	87.490	6.467	35.859	**466.184**	156,5	397.527	132.635	2.709	44.831	**577.701**	180,7	389.351	126.600	3.212	43.631	**562.794**
	Meðaltal 2007:		340.663	73.743	6.083	7.029	**427.519**		385.059	115.051	2.739	11.499	**514.348**		378.943	109.361	3.200	10.884	**502.387**
2008	200801	25,8	344.047	67.009	6.163	2.228	**419.448**	154,6	403.355	106.022	2.948	6.374	**518.699**	180,5	394.859	100.433	3.409	5.780	**504.481**
	200802	27,3	339.424	71.457	5.843	5.780	**422.504**	154,4	405.895	119.420	2.864	10.388	**538.567**	181,6	395.917	112.220	3.311	9.697	**521.145**
	200803	27,8	339.131	66.518	5.720	18.768	**430.137**	158,4	409.572	113.885	2.790	18.591	**544.838**	186,3	399.041	106.803	3.228	18.617	**527.690**
	200804	28,2	340.943	65.874	5.645	22.924	**435.386**	157,8	410.632	119.638	2.801	28.180	**561.250**	186,1	400.062	111.484	3.232	27.383	**542.161**
	200805	29,3	346.250	73.645	5.433	4.523	**429.851**	161,8	412.446	118.570	2.732	8.554	**542.302**	191,2	402.294	111.680	3.146	7.936	**525.055**
	200806	30,3	373.852	77.564	5.743	5.659	**462.818**	167,2	433.130	119.954	3.276	12.710	**569.069**	197,5	424.050	113.460	3.654	11.630	**552.793**
	200807	29,2	369.794	75.734	5.949	5.862	**457.339**	163,6	436.297	132.968	3.068	14.424	**586.756**	192,8	426.225	124.300	3.504	13.127	**567.157**
	200808	29,9	376.501	73.101	5.810	5.150	**460.561**	161,2	436.087	123.562	3.267	8.466	**571.382**	191,1	426.764	115.667	3.665	7.947	**554.043**
	200809	31,1	380.880	76.787	5.747	4.536	**467.950**	159,5	437.204	132.452	3.544	10.733	**583.933**	190,6	428.006	123.362	3.904	9.721	**564.992**
	200810	28,2	382.715	97.847	6.334	5.000	**491.896**	162,2	436.577	133.318	3.710	9.393	**582.997**	190,4	428.589	128.057	4.099	8.741	**569.486**
	200811	26,8	382.979	92.391	6.773	6.376	**488.520**	164,4	434.987	138.347	3.743	11.011	**588.088**	191,3	427.687	131.896	4.168	10.361	**574.113**
	200812	27,0	384.224	89.238	6.748	55.323	**535.534**	162,0	437.782	133.280	3.996	54.950	**630.009**	188,9	430.141	126.997	4.389	55.003	**616.530**
	Meðaltal 2008:		363.707	77.220	5.980	11.607	**458.514**		424.737	124.407	3.233	16.170	**568.546**		415.561	117.313	3.646	15.484	**552.003**
2009	200901	28,3	382.797	81.559	6.427	4.990	**475.772**	160,2	437.344	118.317	3.297	11.522	**570.479**	188,5	429.154	112.798	3.767	10.541	**556.261**
	200902	30,0	378.196	88.505	6.067	4.711	**477.479**	161,4	436.401	128.414	2.627	10.114	**577.556**	191,4	427.285	122.163	3.166	9.267	**561.881**
	200903	29,8	374.527	87.171	6.109	17.685	**485.492**	160,8	436.939	118.023	3.810	23.138	**581.911**	190,5	427.188	113.202	4.170	22.286	**566.846**
	200904	30,3	371.625	80.347	6.010	26.217	**484.199**	165,5	435.174	118.344	3.161	34.852	**591.531**	195,7	425.349	112.470	3.602	33.517	**574.937**
	200905	33,0	379.111	83.191	5.514	4.281	**472.096**	170,0	434.077	119.879	3.421	9.177	**566.554**	202,9	425.144	113.916	3.761	8.381	**551.202**
	200906	33,2	379.866	82.680	5.471	4.247	**472.264**	175,8	428.066	121.201	3.507	8.938	**561.712**	209,0	420.401	115.075	3.819	8.192	**547.487**
	200907	32,0	384.368	76.943	5.679	4.409	**471.399**	177,2	428.485	109.959	3.178	8.329	**549.951**	209,2	421.732	104.906	3.561	7.729	**537.927**
	200908	33,5	380.933	69.440	5.425	4.212	**460.011**	178,7	429.488	105.367	3.401	9.279	**547.534**	212,2	421.818	99.692	3.720	8.478	**533.709**
	200909	32,6	379.979	74.142	5.572	4.326	**464.019**	173,8	434.268	123.290	3.484	8.183	**569.226**	206,5	425.686	115.520	3.814	7.573	**552.595**
	200910	31,5	385.520	65.331	5.765	808	**457.424**	175,9	434.314	113.545	3.438	11.674	**562.971**	207,4	426.894	106.213	3.792	10.021	**546.919**
	200911	30,2	387.289	71.706	6.017	5.019	**470.031**	176,8	434.624	116.164	3.219	11.257	**565.263**	207,1	427.715	109.674	3.627	10.346	**551.362**
	200912	30,2	387.633	75.514	6.017	41.597	**510.760**	175,7	434.571	125.297	3.328	52.725	**615.921**	206,0	427.682	117.991	3.722	51.092	**600.488**
	Meðaltal 2009:		380.989	77.932	5.824	9.988	**474.733**		433.556	118.042	3.324	16.552	**571.474**		425.438	111.848	3.710	15.539	**556.535**

Meðallaun fyrir stéttarfélag

Stéttarfélag verkfræðinga

		Konur						Karlar						Samtals					
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
2010	201001	29,2	389.135	69.189	6.223	2.265	**466.812**	175,7	435.867	106.135	1.315	9.391	**552.708**	204,9	429.202	100.866	2.015	8.375	**540.458**
	201002	30,4	378.818	71.331	5.987	2.658	**458.794**	174,9	437.189	108.221	1.639	6.985	**554.034**	205,3	428.552	102.762	2.282	6.345	**539.941**
	201003	25,5	389.293	72.837	8.507	3.307	**473.944**	170,8	437.853	108.012	1.657	10.221	**557.743**	196,2	431.552	103.448	2.546	9.324	**546.869**
	201004	25,4	389.494	68.412	8.531	25.503	**491.940**	174,8	436.006	107.038	1.567	32.072	**576.683**	200,2	430.106	102.139	2.451	31.239	**565.935**
	201005	26,3	391.009	109.500	7.666	5.095	**513.271**	177,9	434.023	109.706	1.773	10.150	**555.653**	204,2	428.486	109.680	2.531	9.500	**550.197**
	201006	28,5	382.173	70.264	6.972	2.575	**461.983**	181,4	430.445	106.202	1.692	7.230	**545.569**	209,9	423.880	101.314	2.410	6.597	**534.201**
	201007	29,4	370.594	63.877	7.262	4.657	**446.390**	175,1	432.979	100.522	1.429	9.384	**544.314**	204,5	424.010	95.254	2.267	8.704	**530.235**
	201008	28,1	375.350	70.790	7.098	6.354	**459.592**	171,7	433.771	104.540	1.399	13.015	**552.725**	199,8	425.566	99.800	2.199	12.080	**539.645**
	201009	27,5	380.750	69.064	8.469	3.566	**461.848**	172,4	432.182	111.874	1.652	15.737	**561.445**	199,9	425.108	105.986	2.590	14.063	**547.747**
	201010	28,0	383.089	70.642	7.190	4.646	**465.567**	171,9	434.094	107.850	1.536	11.102	**554.582**	200,0	426.944	102.634	2.329	10.197	**542.103**
	201011	31,3	386.086	64.320	6.596	5.771	**462.772**	171,5	436.678	112.427	1.363	12.881	**563.349**	202,8	428.876	105.008	2.170	11.785	**547.839**
	201012	33,5	384.003	76.661	6.039	37.579	**504.282**	171,1	434.526	109.820	1.556	50.956	**596.856**	204,6	426.244	104.385	2.290	48.763	**581.683**
	Meðaltal 2010:		383.162	72.841	7.151	8.950	**472.104**		434.616	107.680	1.549	15.684	**559.530**		427.359	102.766	2.339	14.734	**547.198**
2011	201101	34,6	383.955	63.456	5.644	2.258	**455.313**	170,3	437.474	107.097	823	8.969	**554.362**	204,9	428.447	99.737	1.636	7.837	**537.657**
	201102	35,6	384.959	67.379	5.324	2.288	**459.949**	171,8	437.452	103.637	816	7.804	**549.709**	207,4	428.432	97.407	1.591	6.856	**534.286**
	201103	34,6	384.418	65.958	5.832	3.301	**459.510**	172,2	439.384	107.876	993	10.533	**558.788**	206,9	430.182	100.859	1.803	9.323	**542.167**
	201104	33,6	388.226	67.475	6.215	34.508	**496.424**	173,6	439.854	109.836	1.641	45.816	**597.147**	207,2	431.475	102.961	2.383	43.981	**580.800**
	201105	34,1	388.856	67.409	6.131	1.566	**463.963**	173,2	439.692	122.159	1.669	8.477	**571.996**	207,3	431.330	113.153	2.403	7.340	**554.226**
	201106	35,8	407.849	70.524	5.751	48.825	**532.949**	175,5	459.987	125.214	1.054	55.644	**641.900**	211,3	451.147	115.942	1.851	54.488	**623.429**
	201107	36,7	402.939	65.250	5.272	541	**474.002**	173,1	460.475	115.959	1.251	6.803	**584.488**	209,8	450.411	107.089	1.954	5.708	**565.163**
	201108	37,1	402.968	66.737	5.221	536	**475.461**	178,2	460.503	115.499	2.205	7.722	**585.929**	215,3	450.598	107.105	2.724	6.485	**566.912**
	201109	38,2	401.227	64.649	5.059	1.304	**472.239**	175,4	465.031	128.020	2.179	6.804	**602.034**	213,7	453.611	116.677	2.694	5.819	**578.801**
	201110	37,3	411.273	81.457	5.184	532	**498.446**	174,9	465.462	127.526	2.112	6.483	**601.583**	212,2	455.931	119.423	2.652	5.436	**583.442**
	201111	39,8	406.780	68.051	4.861	1.253	**480.944**	171,9	469.214	125.978	2.526	10.927	**608.644**	211,7	457.475	115.086	2.965	9.108	**584.634**
	201112	38,7	402.251	66.910	4.994	51.752	**525.907**	170,1	469.794	122.091	2.334	68.222	**662.441**	208,9	457.267	111.857	2.827	65.168	**637.119**
	Meðaltal 2011:		397.519	67.975	5.437	12.381	**483.311**		453.742	117.612	1.636	20.303	**593.293**		443.995	109.007	2.295	18.930	**574.227**
2012	201201	40,0	404.858	58.495	4.838	0	**468.192**	169,1	473.966	109.595	2.067	8.113	**593.741**	209,0	460.746	99.820	2.597	6.561	**569.724**
	201202	39,6	414.781	68.106	4.885	501	**488.273**	170,1	477.963	116.519	2.152	7.399	**604.033**	209,7	466.028	107.374	2.669	6.096	**582.166**
	201203	39,1	432.272	73.346	5.131	8.180	**518.929**	170,4	496.454	123.518	2.628	7.996	**630.596**	209,5	484.483	114.160	3.095	8.030	**609.768**
	201204	39,9	431.465	77.634	5.028	23.470	**537.597**	170,3	499.197	131.306	2.268	33.178	**665.950**	210,2	486.347	121.124	2.792	31.336	**641.599**
	201205	41,5	432.319	72.709	4.827	737	**510.593**	168,4	500.515	132.662	2.446	5.802	**641.424**	210,0	487.025	120.803	2.917	4.800	**615.544**
	201206	43,2	428.485	66.296	4.638	0	**499.420**	172,9	499.162	126.025	2.056	8.185	**635.429**	216,1	485.023	114.076	2.573	6.548	**608.219**
	201207	39,1	432.385	64.267	5.128	0	**501.781**	171,7	499.305	118.864	2.318	5.778	**626.265**	210,8	486.896	108.740	2.839	4.707	**603.181**
	201208	38,1	438.592	67.715	5.258	0	**511.566**	168,3	502.945	122.451	1.539	5.846	**632.781**	206,4	491.057	112.340	2.226	4.766	**610.389**
	201209	38,1	440.432	65.577	5.258	0	**511.268**	169,8	506.136	123.389	1.325	6.153	**637.003**	207,9	494.086	112.786	2.046	5.025	**613.943**
	201210	36,7	448.514	68.107	5.470	276	**522.368**	172,3	505.508	130.094	2.230	4.878	**642.711**	208,9	495.510	119.220	2.799	4.071	**621.599**
	201211	39,4	447.025	60.691	5.085	38.523	**551.324**	175,6	503.989	116.795	2.071	51.989	**674.844**	215,0	493.546	106.509	2.624	49.520	**652.199**
	201212	38,9	448.227	62.488	5.148	1.630	**517.493**	173,0	506.307	124.853	2.932	13.133	**647.225**	212,0	495.637	113.396	3.339	11.020	**623.392**
	Meðaltal 2012:		433.057	67.137	5.050	6.119	**511.362**		497.666	123.001	2.171	13.304	**636.142**		485.548	112.523	2.711	11.957	**612.738**
2013	201301	40,7	447.818	59.658	4.923	414	**512.813**	170,0	513.956	119.558	1.893	5.897	**641.303**	210,8	501.175	107.982	2.478	4.837	**616.472**
	201302	39,8	450.348	63.205	5.041	424	**519.018**	168,5	515.101	116.423	3.120	4.415	**639.058**	208,3	502.736	106.260	3.487	3.653	**616.136**
	201303	39,9	469.810	68.917	5.185	8.420	**552.332**	168,0	531.868	122.033	3.304	8.418	**665.623**	207,9	519.949	111.832	3.665	8.419	**643.865**
	201304	39,3	468.228	68.187	5.268	23.792	**565.475**	168,7	533.734	120.900	2.887	32.065	**689.587**	208,0	521.356	110.939	3.337	30.502	**666.134**
	201305	40,8	467.199	65.945	5.078	1.037	**539.259**	170,9	532.802	122.817	3.170	4.714	**663.504**	211,7	520.166	111.863	3.538	4.006	**639.572**
	201306	45,8	467.041	63.181	4.520	1.151	**535.894**	166,5	530.392	123.759	3.093	4.885	**662.129**	212,3	516.726	110.690	3.401	4.079	**634.897**
	201307	43,7	469.225	65.156	4.741	968	**540.090**	169,4	536.282	112.079	2.401	6.178	**656.940**	213,1	522.541	102.464	2.880	5.110	**632.996**
	201308	42,9	473.629	62.796	4.820	984	**542.229**	166,1	536.827	120.687	2.771	4.314	**664.599**	209,0	523.843	108.793	3.192	3.630	**639.458**
	201309	44,3	470.304	77.469	5.526	1.280	**554.579**	166,2	542.846	133.266	3.111	6.573	**685.795**	210,5	527.566	121.514	3.619	5.458	**658.157**
	201310	41,5	479.140	75.534	6.187	1.017	**561.879**	165,4	543.438	125.373	3.010	5.320	**677.141**	206,9	530.530	115.367	3.647	4.457	**654.001**
	201311	41,7	488.049	78.382	5.795	2.940	**575.165**	170,8	544.664	127.437	2.894	11.356	**686.351**	212,6	533.546	117.804	3.464	9.703	**664.517**
	201312	38,1	477.289	82.954	6.392	37.823	**604.457**	168,3	544.064	130.026	2.483	54.125	**730.699**	206,4	531.744	121.341	3.204	51.117	**707.407**
	Meðaltal 2013:		469.066	69.197	5.275	6.310	**549.849**		533.802	122.846	2.843	12.370	**671.862**		520.980	112.220	3.325	11.170	**647.696**

Meðallaun fyrir stéttarfélag

Stéttarfélag verkfræðinga

		Konur						Karlar						Samtals					
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
2014	201401	39,7	483.237	88.258	5.219	36.666	**613.381**	170,5	546.167	125.991	2.393	45.962	**720.514**	210,1	534.289	118.869	2.927	44.208	**700.292**
	201402	40,2	484.637	86.199	5.144	0	**575.980**	169,4	545.253	124.404	2.412	5.949	**678.017**	209,6	533.615	117.069	2.936	4.806	**658.426**
	201403	42,1	500.318	87.622	5.088	0	**593.028**	172,6	563.550	134.874	1.931	9.864	**710.218**	214,7	551.158	125.614	2.550	7.931	**687.253**
	201404	40,9	503.035	81.576	5.231	34.827	**624.669**	170,7	565.993	126.199	2.482	43.034	**737.709**	211,6	553.820	117.571	3.013	41.447	**715.852**
	201405	40,5	505.371	75.146	5.286	284	**586.088**	176,4	567.818	127.769	2.177	7.268	**705.033**	216,9	556.160	117.945	2.757	5.964	**682.826**
	201406	43,5	505.947	71.527	4.920	115	**582.508**	177,8	565.809	113.855	741	6.687	**687.092**	221,3	554.038	105.532	1.562	5.395	**666.527**
	201407	42,6	511.560	73.252	5.027	0	**589.839**	165,6	564.459	135.076	2.602	7.722	**709.859**	208,2	553.641	122.433	3.098	6.143	**685.315**
	201408	44,1	506.591	71.010	4.853	607	**583.061**	170,6	564.024	133.133	2.133	18.894	**718.183**	214,7	552.226	120.372	2.692	15.138	**690.427**
	201409	40,1	509.492	84.819	5.344	550	**600.205**	171,0	566.840	142.859	2.254	7.661	**719.615**	211,0	555.954	131.842	2.841	6.311	**696.948**
	201410	39,3	512.464	73.078	5.451	449	**591.442**	169,3	565.647	137.883	2.439	6.419	**712.389**	208,5	555.632	125.679	3.006	5.295	**689.612**
	201411	38,0	518.238	72.278	5.634	1.253	**597.403**	170,4	566.630	133.579	2.501	11.333	**714.043**	208,4	557.806	122.401	3.072	9.495	**692.774**
	201412	43,2	514.454	77.919	4.960	60.814	**658.147**	168,8	569.324	143.632	2.755	76.732	**792.442**	212,0	558.153	130.254	3.204	73.491	**765.103**
	Meðaltal 2014:		504.655	78.484	5.171	11.404	599.714		562.653	131.518	2.228	20.529	716.928		551.403	121.231	2.799	18.759	694.192
2015	201501	45,3	514.420	77.721	4.721	389	**597.251**	168,8	570.596	128.287	2.487	7.901	**709.271**	214,1	558.701	117.580	2.960	6.311	**685.552**
	201502	45,6	515.497	75.010	4.694	386	**595.587**	168,1	574.715	130.060	2.045	7.340	**714.159**	213,7	562.077	118.311	2.610	5.856	**688.854**
	201503	48,3	509.385	74.898	2.757	20.534	**607.574**	167,5	575.269	136.938	2.678	29.797	**744.682**	215,8	560.530	123.060	2.696	27.725	**714.010**
	201504	48,1	509.601	83.020	2.765	36.435	**631.821**	170,4	575.654	137.355	1.581	46.173	**760.764**	218,5	561.101	125.384	1.842	44.027	**732.354**
	201505	47,6	552.726	83.678	2.797	3.221	**642.423**	171,1	621.909	150.250	1.802	7.629	**781.589**	218,7	606.853	135.763	2.018	6.669	**751.304**
	201506	46,0	555.603	90.756	2.894	5.850	**655.103**	169,5	620.833	146.860	2.066	14.211	**783.970**	215,5	606.913	134.887	2.242	12.427	**756.469**
	201507	44,3	556.527	90.425	3.006	5.801	**655.759**	167,8	621.637	139.663	2.075	6.466	**769.841**	212,1	608.042	129.382	2.269	6.327	**746.020**
	201508	44,3	560.312	98.406	3.003	620	**662.342**	169,3	622.229	140.636	1.616	9.821	**774.301**	213,7	609.384	131.875	1.904	7.912	**751.076**
	201509	43,7	557.670	97.033	3.047	2.449	**660.199**	168,1	624.540	146.506	1.175	9.244	**781.464**	211,8	610.746	136.300	1.561	7.842	**756.449**
	201510	39,9	568.397	94.942	3.336	3.811	**670.485**	167,5	633.666	153.453	1.920	11.546	**800.585**	207,4	621.110	142.197	2.193	10.058	**775.557**
	201511	41,5	570.617	103.543	3.207	3.790	**681.157**	171,0	637.558	147.358	1.757	7.780	**794.454**	212,6	624.487	138.803	2.040	7.001	**772.332**
	201512	40,8	572.814	110.849	3.582	74.378	**761.623**	168,2	639.657	142.299	1.934	82.062	**865.952**	209,0	626.614	136.162	2.255	80.563	**845.594**
	Meðaltal 2015:		544.202	89.508	3.310	12.956	649.976		609.879	141.652	1.927	19.981	773.439		596.158	130.758	2.216	18.513	747.645
2016	201601	37,6	574.383	113.292	3.889	4.378	**695.942**	161,7	635.230	143.388	1.961	13.013	**793.591**	199,3	623.764	137.717	2.324	11.385	**775.191**
	201602	38,7	566.851	105.786	3.775	555	**676.968**	160,5	638.831	140.323	1.939	7.567	**788.659**	199,2	624.849	133.614	2.295	6.205	**766.963**
	201603	39,2	567.442	101.266	3.730	3.965	**676.404**	159,1	641.935	142.776	762	11.847	**797.321**	198,2	627.221	134.577	1.349	10.290	**773.437**
	201604	39,1	571.937	111.208	3.740	44.683	**731.568**	160,4	641.460	149.012	1.727	52.071	**844.269**	199,4	627.846	141.609	2.121	50.624	**822.201**
	201605	39,3	571.178	109.253	3.715	3.535	**687.679**	157,2	640.671	151.238	1.613	12.523	**806.045**	196,5	626.763	142.836	2.033	10.724	**782.357**
	201606	40,3	600.689	109.614	3.821	3.636	**717.761**	158,2	674.402	150.422	1.372	15.174	**841.370**	198,5	659.429	142.133	1.869	12.830	**816.261**
	201607	42,0	606.163	105.856	3.668	3.491	**719.178**	151,6	674.082	156.084	2.044	6.556	**838.766**	193,6	659.349	145.189	2.397	5.891	**812.825**
	201608	42,7	602.183	108.327	3.996	1.066	**715.572**	155,4	674.658	143.856	2.005	7.455	**827.974**	198,1	659.043	136.201	2.434	6.078	**803.756**
	201609	41,4	607.095	118.188	3.718	3.049	**732.050**	158,4	674.697	164.600	1.584	10.475	**851.356**	199,8	660.675	154.973	2.026	8.934	**826.608**
	201610	41,9	613.201	102.706	3.680	3.648	**723.235**	157,1	669.840	162.448	1.829	14.417	**848.534**	198,9	657.921	149.876	2.219	12.151	**822.166**
	201611	42,1	617.705	102.976	3.658	5.068	**729.407**	156,5	671.404	154.722	1.510	9.115	**836.750**	198,6	660.014	143.746	1.965	8.256	**813.982**
	201612	41,4	622.909	105.256	3.722	77.532	**809.420**	154,8	668.375	160.361	1.558	82.592	**912.886**	196,1	658.780	148.732	2.015	81.524	**891.051**
	Meðaltal 2016:		594.177	107.770	3.759	12.903	718.609		658.602	151.538	1.657	20.207	832.005		645.437	142.594	2.087	18.715	808.832