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OPTIMAL REFORM AND DISTRIBUTIONAL ANALYSIS OF THE PERSONAL INCOME TAX

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ABBREVIATIONS

ATR Average tax rate
CB Child benefit

CG Central government
CIT Corporate income tax
FAD Fiscal Affairs Department
FAT Financial activity tax
GDP Gross domestic product

HH Household ISK Icelandic krona

IMF International Monetary Fund

LG Local government LGA Local Government Act

MOFEA Ministry of Finance and Economic Affairs

MTR Marginal tax rate
PIT Personal income tax

R&D Research and development

RSK Rikisskattstjori (Icelandic Tax Administration)

SB Supplemental child benefit

SST Social security tax
TA Technical assistance
TAC Total allowable catch
UK United Kingdom
US United States

US\$ United States dollars

VAT Value added tax (refers to Value-added Taxes in general)

PREFACE

In response to a request from the Icelandic authorities at the 2014 IMF Annual Meetings for technical assistance (TA) on reform of the personal income tax (PIT), Ms. Thornton Matheson (head), Ms. Dora Benedek, Mr. David Wentworth, Mr. Philippe Wingender (all Fiscal Affairs Department) and visiting expert Ms. Marianna Jonasdottir (Director General, Department of Tax Policy, Ministry of Finance and Economic Affairs, Reykjavik) participated in a headquarters-based TA mission during March – July 2015.

The team was assisted in its research efforts by Ms. Fjola Agnarsdottir and Ms. Elin Gudjonsdottir of the Department of Taxation, Ministry of Finance and Economic Affairs, and Mr. Pall Kollbeins, Rikisskattstjori (Tax Administration). At IMF headquarters, the mission was also assisted by Ms. Edda Ros Karlsdottir (Monetary and Capital Markets Department) and Mr. Johan Bjorgvinsson (Statistics Department).

EXECUTIVE SUMMARY

At the request of the Minister of Finance and Economic Affairs, the IMF Fiscal Affairs Division (FAD) undertook this study to reform the personal income tax (PIT). The goals of the reform are as follows: to improve work incentives by lowering marginal tax rates; to simplify the PIT and refundable credits (child benefit and interest rebate); and to focus those credits, which currently flow to households in all income brackets, on needler households. Additionally, the Minister requested assistance in formulating a standard distributional analysis to apply to proposed tax policy changes to gauge their effect on different types of households depending on income level and other demographic characteristics.

In formulating its recommendations, the technical assistance (TA) mission team applied an innovative analytical model for optimal income tax reform developed principally by James Mirrlees and Emmanuel Saez. Since the model balances work incentives against revenue needs and redistributional preferences, it aligns well with the concerns of the Icelandic government in the current PIT reform. The model generally prescribes a U-shaped relationship between taxpayer income and marginal tax rates: A universal grant ensuring a minimum level of welfare is withdrawn rapidly as taxpayer income rises; the bulk of the population in the middle of the income spectrum faces low marginal tax rates to encourage productivity; and at the top of the income spectrum tax rates rise again to ensure progressivity.

Iceland's current PIT schedule contrasts sharply with this model over most of the income spectrum. Very low-income taxpayers sheltered by the basic credit face rates at or near zero. Once the credit is exhausted, however, the PIT rate jumps immediately to almost 40 percent and is often compounded by the slow withdrawal of refundable credits that extend into the top income decile. The current top PIT rate, however, is coincidentally very close to the revenue-maximizing top marginal income tax rate calculated based on Iceland's income distribution and standard estimates of taxable income elasticities. Optimizing Iceland's PIT schedule thus chiefly entails reform of the basic credit, the initial PIT rate, the child benefit and the interest rebate.

With regard to reforming the PIT schedule, the mission recommends that the basic credit be increased and made fully refundable to all taxpayers age 18 and older. To avoid paying this benefit to young singles, such as students, who generally have other means of support, it could be conditioned on a certain level of labor earnings. This credit should be rapidly phased-out as labor income rises, and the initial PIT rate should be significantly reduced. As noted, the current top PIT rate does not need reform, although the threshold for that rate should ideally be raised.

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¹ The baseline model used assumes passage of the current government PIT reform proposal, which would reduce the number of PIT rates by eliminating the second PIT rate.

To finance these changes, the child benefit and interest rebate require stringent reform to simplify their structures and focus their benefit on lower-income households. The current terms of these programs, which are conditioned not only on income but also on family structure (single or couple), age and number of children, and net wealth, are excessively complex. Moreover, they create socially undesirable incentives for singles without children to form couples and for couples with children to split up: For example, current PIT and benefit rules can create a significant "marriage penalty" for couples with children. Given the authorities' affirmation that the purpose of the child benefit is to prevent child poverty rather than promote fertility, the mission recommends the following reforms: A single fixed benefit amount should be given per child under 18, regardless of the child's age or family structure, up to a maximum of three children per household. The phase-out rate of the benefit should be unified and sharply increased, and the phase-out threshold should be unified and lowered.

Giving a deduction (or refundable credit) for mortgage interest without taxing imputed rent favors homeowners over renters and promotes debt and overconsumption of housing. The mission therefore recommends that the Icelandic government take advantage of the approaching expiration of interest rebate parameters to undertake a gradual phasing out of the benefit. As a first step, program parameters should be radically simplified, with a single mortgage interest cap, interest rebate amount, and net wealth phase-out range; the net wealth range should be lowered and the minimum income percentage spent on interest should be at least doubled to match better typical household expenditure shares for housing. Given the central government's possible takeover of rental benefits from the local governments, the authorities should incorporate reform of the interest rebate into a general review of housing-related benefits and consider replacing expenditure-linked subsidies with general income support for low-income households in high housing-cost areas.

When reforming the PIT, the central government may wish to review the current revenue sharing arrangements with local governments, under which the central government finances the cost of the basic credit. PIT revenue sharing should not be looked at in isolation, but as an integral part of the overall allocation of revenues and expenditures between the levels of government. A thorough treatment of this issue, which was addressed by an earlier FAD mission, ² is beyond the scope of this report.

Finally, Chapter VII presents a rubric for analyzing the distributional impact of tax policy proposals by income decile as well as family structure. Using a microsimulation model built on detailed taxpayer-level data, the impact of a reform on individual and household tax liabilities is calculated. Households are ranked into income deciles, and the average impact of the reform on each decile is measured; further, households are grouped by demographic characteristics—

² R. Hughes, T. Irwin and E.R. Karlsdottir, "Strengthening the Local Government Fiscal Framework," International Monetary Fund, Washington DC, 2010.

singles and couples, with and without children—and the average impact for each group is calculated. The resulting analysis shows that the current PIT system (including child benefit and interest rebate) is progressive and taxes single parents much more lightly than other household types. The current government reform proposal, which reduces revenues by roughly ISK 10 billion, benefits all income deciles (and particularly the seventh to ninth deciles), and singles more than couples.

To illustrate the effects of a potential PIT reform along these lines, the mission modeled a hypothetical PIT reform based on its recommendations and the results of the Mirrlees-Saez model: The non-refundable credit is replaced by an ISK 1.2 million refundable credit granted to taxpayers over 17 with at least ISK 600,000 of labor income and phased out at a 35 percent rate against total income. The reform scenario also cuts the initial central government PIT rate to 12.5 percent and the top rate to 30.5 percent with a threshold of ISK 12 million. It also calls for a child credit of ISK 400,000 phased out at a 12 percent rate beginning at ISK 1.8 million in income (regardless of family structure), and eliminates the interest rebate. This reform would be roughly revenue-neutral to the government's proposed PIT reform for 2016.

Distributional analysis of the hypothetical IMF reform show that it would maintain the same overall progressivity as the current system and the government reform proposal, as measured by the Gini coefficient. However, relative to the government reform it would benefit the first quintile, due to the refundable credit, as well as the top quintile, due to the tax rate reductions and the increase in the top rate threshold. The three middle-income deciles would be somewhat worse off, despite the sharp decline in the initial PIT rate, due to reductions of the child benefit and elimination of the interest rebate. Single parents' net income would be significantly reduced under the IMF reform scenario, which levels the treatment of singles and couples, while other household types would be unchanged or marginally better off.

I. INTRODUCTION AND OVERVIEW

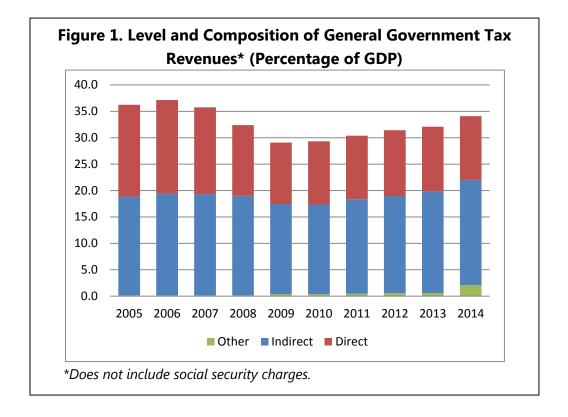
- 1. At the request of Minister of Finance and Economic Affairs Bjarni Benediktsson, this technical assistance report makes recommendations for reforming Iceland's personal income tax (PIT). The main goals of this reform outlined in the mission terms of reference are to simplify the tax system, particularly regarding the rate structure and the calculation of the main means-tested benefits—the child benefit (CB) and the interest rebate (IR)—as well as to improve incentives for work and reduce incentives for tax evasion, without substantially increasing progressivity.
- 2. The motive for this reform stems from the history of tax policy developments since the 2008 financial crisis, which caused general government tax revenues to fall by more than 8 percent of GDP from its 2006 peak to its 2009 trough (Figure 1). In the wake of the crisis the new Social Democratic/Left-Green coalition government elected in early 2009 launched a comprehensive review of the tax system with a view toward restoring lost revenue and improving the progressivity of the overall system and promoting efficiency. In June 2009 the government agreed a fiscal consolidation plan with the IMF aimed at strengthening income redistribution, the social safety net, and public service provision. As part of this plan, the IMF delivered two tax policy TA reports: a general diagnostic of the Icelandic tax system in 2010 and a follow-up diagnostic focusing on natural resource and energy taxation in 2011.³
- 3. The tax reforms that emerged from the 2009-2011 review increased revenues from almost all segments of the tax system.⁴ Among indirect taxes, the top value-added tax (VAT) rate was raised from 24.5 percent to 25.5 percent, excises were increased, and new green taxes were introduced on carbon fuels, electricity and geothermal water. Among direct taxes, two higher tax brackets were introduced into the initially flat-rate PIT, while the local government (LG) income tax rates were also raised; the capital income tax rate was raised from 10 percent to 20 percent; and the corporate income tax (CIT) rate from 15 to 20 percent. Social security charges were raised from 5.85 percent to 8.65 percent. The government also increased inheritance tax rates and reintroduced a net wealth tax. Additionally, new taxes were imposed on the banking sector (bank levy, financial activities tax), and the fee system on fishing quotas was reformed.
- 4. The tax measures taken were highly successful in stemming Iceland's revenue losses. In all, the MOFEA estimates that the tax measures described above, implemented in the

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³ J. Escolano, T. Matheson, C. Heady and G. Michielse, *Improving the Equity and Revenue Productivity of the Icelandic Tax System*, International Monetary Fund, Washington D.C., June 2010; P. Daniel, R. de Mooij, T. Matheson and G. Michielse, *Advancing Tax Reform and Taxation of Natural Resources*, International Monetary Fund, Washington D.C., May 2011.

⁴ For a comprehensive review of these reforms, see Appendix A.

period 2008 to mid-2013, raised about 6 percent of GDP. General government tax revenue recovered from a low of 29.2 percent of GDP in 2009 to 32.2 percent in 2013.



- 5. **Higher revenues were, however, bought at the cost of increased complexity, as new taxes were added and higher tax rates created demand for special exemptions**. For example, the increase in the capital income tax rate was accompanied by creation of an exemption for up to ISK 100,000 in interest income and 30 percent of rental income. Administration and enforcement of the net wealth tax was viewed as particularly complex, especially as it required the annual valuation of private business equity. Behavioral responses to higher capital and corporate taxation were in part contained by the capital constraints imposed during the crisis.
- 6. In 2013, a center-right coalition comprising the Progressive and Independent parties was elected on a platform to improve the situation of households and strengthen business and industry. Taxes played a major role in the government's declaration, which specifically states that "An assessment will be made of the tax system and changes to the system in recent years, and proposals made for improvement with the aim of simplifying the tax system, broadening tax bases and reducing income-linkage and tax evasion...During the electoral term the social security charges will be reduced, the minimum municipal taxes abolished, and the income tax system reviewed. Consumption taxes will be leveled and simplified and commodity

taxes reviewed."⁵ In addition to simplification, the goal of the tax reform would be to rebalance the tax mix from direct to indirect taxes in the interest of reducing distortions, while maintaining progressivity by better targeting of expenditure on lower-income households.

- 7. **The government's first major step in this direction was the 2014 VAT reform.** The IMF supported this reform with a third TA report, which recommended narrowing the wide gap between the standard and reduced rates (25.5 and 7 percent, respectively) and ultimately moving toward a single rate; eliminating generous exemptions for tourism, transport, and recreation; and largely abolishing the commodity tax. The reform enacted later that year followed these recommendations, reducing the top rate to 24 percent and raising the bottom rate to 11 percent and abolishing the commodity tax. To compensate for higher tax rates on staples, means-tested child benefits were increased. Lowering the top VAT rate and repealing the commodity tax also created downward pressure on inflation, important to households with indexed mortgages.
- 8. The PIT reform that is the subject of this report represents the second major step in the government's tax policy agenda. Iceland's current PIT structure is characterized by a high initial tax rate of 37.3 percent⁹ and a non-refundable basic tax credit of ISK 610,824, which shelters income of about ISK 1.6 million (about US\$12,000) per year. There are two additional tax rates of 39.7 percent and 46.2 percent, which apply to income above ISK 3.7 million and ISK 10 million, respectively. Although the basic unit of PIT assessment is the individual, registered couples may share any unused portion of their basic credit with their partner, and a fraction of any remaining credit may be offset against capital income. Couples may also share up to one half of any unused portion of their second-rate tax bracket with their partner.

The government has already taken initial steps toward PIT reform. In 2014, it reduced the first and second rates slightly (by 0.04 percent and 0.5 percent, respectively) and increased the threshold between them, and increased the child benefit phase-out rates by one percentage

⁵ http://www.government.is/government/coalition-platform/

⁶ For a detailed description of all the current government's tax reforms to date, see Appendix A. In addition to the VAT and PIT reforms mentioned here, the current Government also allowed the net wealth tax and electricity tax to expire, and reduced and simplified stamp duties.

⁷ Modernizing the Icelandic VAT; FAD Report, May 2014, page 6 paragraph 2.

⁸ The commodity tax was a set of excises on selected goods, mainly imports of consumer durables and building products but also sugar and artificial sweeteners.

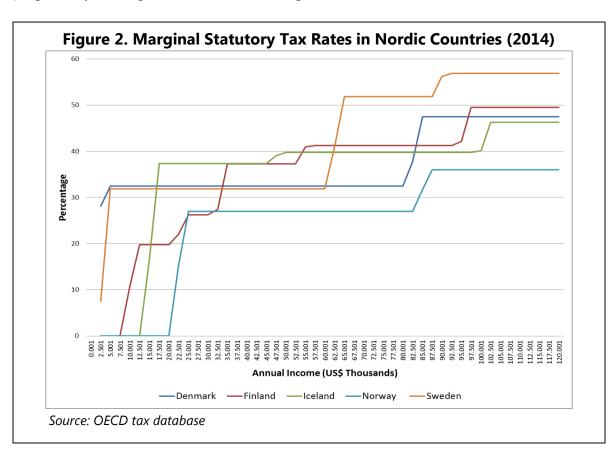
⁹ This comprises the average local government rate of 14.44 percent and the central government rate of 22.86 percent.

¹⁰ Appendix B presents a detailed description of the PIT and the Government's proposed reform, as well as the major means-tested benefits, child benefit and the interest rebate.

point. The second wave of reform, which the government introduced during the course of this mission, lowers the first rate another 0.36 percent and eliminates the second rate altogether, leaving the top rate unchanged at 31.8 percent. This report assumes that the government's current PIT reform proposals, which generally accord with the direction of reform recommended in this report, will pass into law, and it therefore incorporates them into the baseline policy regime. The report also assumes that eliminating the second tax rate will also eliminate bracket sharing.

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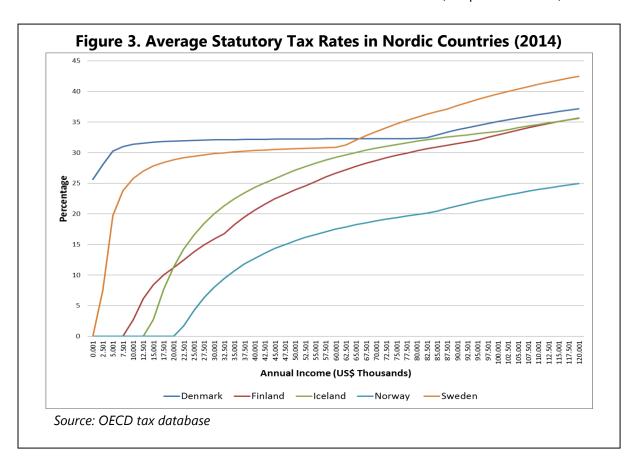
9. In comparison with the income tax schedules of other Nordic countries, Iceland's PIT exhibits moderate progressivity (Figure 2). The basic credit is more generous than any other country's except Norway, and the initial tax rate is the highest in the region. The overall PIT schedule is relatively flat, with rates increasing less than 10 percentage points over the entire income spectrum. Consequently, the progressivity of Iceland's PIT, as measured by the ratio of PIT liability to labor income (the average tax rate or ATR), is limited, with most of the progressivity deriving from the basic credit (Figure 3).¹¹



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¹¹ Social security charges are not included. However, in Denmark social security is funded from the PIT; in this respect, the Danish PIT schedule is not strictly comparable with those of the other countries.

10. Iceland's two major means-tested household income support programs, the child benefit and the interest rebate, are highly complex.¹² Benefit levels and withdrawal rates for CB depend not only on income and the number of children but also on marital status and children's ages. Benefit levels for IR depends not only on mortgage interest and income but also on marital and parental status and net wealth. Relatively high phase-out thresholds and low withdrawal rates extend both benefits well up the income scale. This not only raises costs and undermines progressivity, but also raises the marginal tax rate for middle-income families, where the already high PIT rate is compounded by withdrawal rates for child benefit and/or the interest rebate. Moreover, the dependence of benefit levels on marital status (or rather, couple status, since couples sharing a household need not be officially married for tax purposes), can create perverse incentives for household formation or dissolution. Radical simplification and refocusing of these schemes on low-income households will be recommended (Chapters III and IV).



¹² Another significant means-tested benefit, rental benefits, are currently run by local governments are likely to be assumed by the central government. The mission had insufficient data on the distribution of these benefits to include them in the optimal PIT analysis.

- 11. To address the government's concern regarding the work incentives created by taxes on labor income, this report applies the framework for optimal income tax analysis initially developed by James Mirrlees. Broadly, Mirrlees' analysis suggests that the marginal income tax rate schedule should follow a U-shaped path: An unconditional grant is provided to all households for income support purposes. To focus this grant on needy households, it is withdrawn at high rates as income increases. This high marginal rate at the bottom of the income distribution is then succeeded by lower rates on middle-income households to avoid deterring labor effort among the bulk of the population. Finally, as population thins toward the top of the income scale, tax rates rise again to ensure progressivity and maximize revenue.
- 12. **By contrast, Iceland's current PIT exhibits a much different rate pattern:** A relatively generous basic credit provides for very low marginal tax rates on low-income households, but tax rates jump in the middle of the income distribution when the basic credit is exhausted and the high initial and second PIT rates apply; these high rates on middle-income families are compounded by the very gradual withdrawal of refundable credits (CB and IR), which carry into the top tax bracket that applies to individuals in the top income decile. To improve overall work incentives, the Mirrlees model will be calibrated to fit Iceland's income distribution and derive an optimal MTR schedule (Chapter II).
- 13. Optimal reform of the PIT is likely to alter the allocation of revenues between the central and local governments, so the current revenue-sharing formula should be reviewed as part of the reform process. The current structure calls for the central government to absorb the entire cost of the basic credit, even though from the taxpayer's point of view the credit is used against both central and local government PIT. The implications of this regime should be considered in the context of Iceland's overall federal revenue and expenditure sharing regime, a full analysis of which is beyond the scope of this report. However, some basic considerations for evaluation of the regime are given in Chapter V.
- 14. **Finally, the government wishes to establish a regular framework for distributional analysis of proposed tax policy measures.** Lack of such analysis in the initial legislative proposal complicated the recent VAT reform. Chapter VI of the report will therefore present such an analysis, evaluating proposed policy changes in terms of their impact on households not only at different levels of the income scale, but also with different demographic characteristics.

¹³ Mirrlees, J. A. (1971). "An Exploration in the Theory of Optimum Income Taxation," *The Review of Economic Studies*, 38, 175–208.

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II. OPTIMAL PIT REFORM

A. Overview of the Mirrlees-Saez Model

- 16. The aim of optimal tax theory is to determine the most efficient way to collect a given amount of revenue, taking into account the fact that taxes distort behavior. A central finding of this literature has been that lump sum taxes constitute the most efficient and least distortive policy instrument. This is because a lump sum tax does not involve any change in the marginal return to work, leaving individuals to benefit fully from the additional return to work effort. For obvious reasons, equity concerns make lump-sum taxes impractical because they would require all taxpayers to remit the same amount of tax regardless of their ability to pay, which most societies view as unfair and politically unacceptable. In response, economists have in recent decades developed more realistic frameworks for analyzing optimal income tax policy.
- 17. **The basic insight of the theoretical literature is that optimal taxes trade off equity and efficiency concerns.** Equity concerns are incorporated in optimal taxation models based on the assumption that the government values individuals' welfare, but the weight it places on each individual generally decreases with that person's income. Therefore, society prefers (at the margin) to use the tax and benefit system to redistribute resources to those with less pre-tax income. This ensures that the tax system incorporates some elements of progressivity. Efficiency concerns are typically modeled as the response of labor supply—and hence employment income—to changes in marginal tax rates. The extent of this response is typically expressed as the *elasticity of taxable income*: the percentage change in taxable income due to a one percent increase in the net-of-tax rate (that is, one minus the tax rate). This parameter captures the simple intuition that increasing marginal tax rates will generally lead people to work less and/or seek tax-favored forms of remuneration.¹⁴
- 18. The optimal structure for the PIT usually involves marginal tax rates that follow a **U-shaped pattern.** This basic structure includes the following main features: 1) a lump-sum grant that guarantees a minimum income level for all taxpayers; 2) high marginal tax rates at the bottom of the income distribution that limit the benefit of the grant to low-income individuals; 3) low marginal tax rates for middle income earners; and 4) increasing marginal tax rates as income levels increase above middle income.
- 19. **These basic features of the optimal PIT structure have an intuitive rationale**. First, the universal lump-sum grant, which can take the form of a refundable tax credit or welfare benefits provided outside of the PIT system, ensures that all taxpayers enjoy a minimum standard

¹⁴ For example, if certain fringe benefits are not recognized as taxable income, an increase in income tax rates is likely to cause substitution of these benefits for taxable wages. An overview of the literature and a detailed presentation of the main results can be found in Piketty, T., & Saez, E. (2013). "Optimal Labor Income Taxation," *Handbook of Public Economics. Vol. 5*, 391-474.

of living. The high marginal tax rates at the bottom of the income distribution are perhaps a surprising feature of such a system, but they ensure that only the neediest individuals benefit from the guaranteed amount targeted to the lowest earners. A high phase-out rate for the universal grant can coexist with progressive statutory PIT rates by relying on a separate phase-out rate for the personal tax credit or on means-tested benefits, the combination of which sums to higher effective marginal tax rates on low to middle income earners. Low marginal tax rates for middle income earners ensure that distortions are minimized for the bulk of the taxpaying population. Since income distributions are usually bell-shaped, middle income earners constitute by far the largest share of the taxpaying population. Efficiency considerations will therefore favor low marginal rates for the majority of workers. Finally, the last main feature of the optimal structure is the progressivity of marginal rates after the modal income. Increasing marginal rates for top incomes ensure that individuals with the highest earnings potential will contribute relatively more to revenue collection.

- 20. Although optimal tax models recognize income heterogeneity among taxpayers, they generally do not take into account other characteristics that affect welfare. For example, they usually do not incorporate family structure, number of dependents, or disability status. The welfare of adult students with little or no labor income who may benefit from student loans or parental support is also not well measured in these models. The general framework described above also considers individuals in a one period static model. This precludes the study of lifecycle considerations in labor supply and other behavior such as savings and investment in education for example. This also implies that the model is most applicable to the taxation of labor income as opposed to capital income, where savings and intertemporal substitution of consumption introduce additional elements of complexity. The current dual income tax system in Iceland, with its flat rate on capital income, is therefore consistent with the recommendations that will be derived from this modeling exercise.
- 21. A technical description of the Mirrlees-Saez optimal income tax model is given in **Box 1.** This model has been calibrated to reflect the Icelandic income distribution to derive an optimal income tax schedule for Iceland, described in the following section.

Box 1. The Mirrlees-Saez Optimal Income Tax Model

Building on the seminal Mirrlees model, Saez $(2001)^1$ shows that the optimal PIT schedule of marginal tax rates can be expressed as a simple function of a small number of parameters. The optimal marginal tax rate at any income level z is given by:

$$T'(z) = \frac{1 - G(z)}{1 - G(z) + \alpha(z) \cdot \varepsilon}$$
 (1)

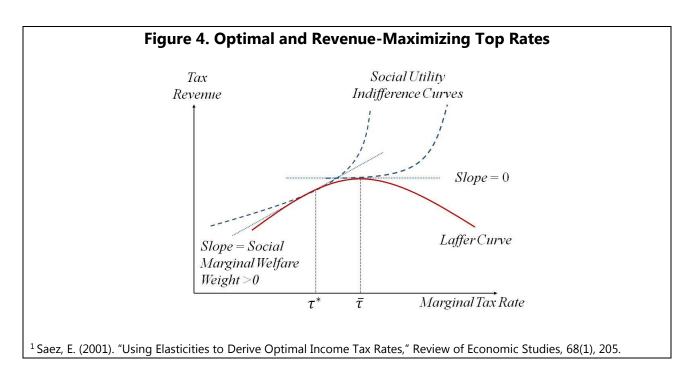
where G(z) is the average social marginal welfare weight for individuals with income above z. Specifically, it provides a measure (in króna) of the value to society of increasing the consumption of individuals with income greater than z by one króna. When society values redistribution, the term is decreasing in z, meaning that the government values less small changes in consumption of richer individuals. According to the formula, optimal marginal tax rates are decreasing in G(z), since a higher weight would mean society values more marginal changes in consumption, which in turn leads to lower tax rates. The term $\alpha(z)$ describes the shape of the income distribution at and above income level z. Finally, the term ϵ is the elasticity of taxable income, which describes the sensitivity of the tax base to changes in marginal tax rates. Equation (1) therefore is consistent with the traditional *inverse-elasticity rule*, which states that the more a given tax base falls in response to higher tax rates, the less it should be taxed.

An important special case of the general optimal PIT result concerns the revenue-maximizing rate for top income earners. The revenue-maximizing rate is given by the following expression:

$$\tau^* = \frac{1}{1 + a \cdot \varepsilon} \tag{2}$$

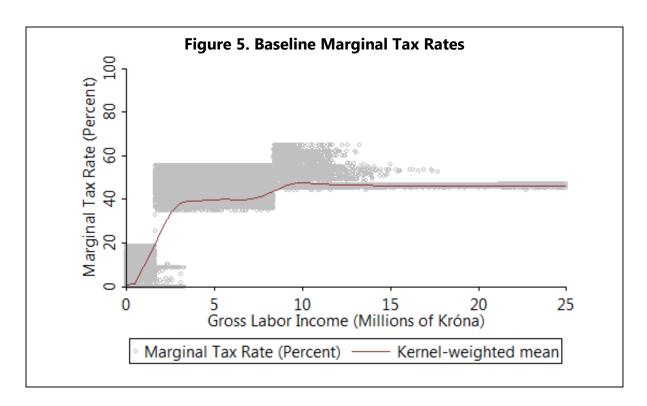
This equation simplifies the general Mirrlees result by assuming that the government does not place any value on marginal changes in the consumption of top earning individuals (G(z) = 0). The formula also uses the fact that the distribution of top incomes in many countries is very well approximated by the *Pareto distribution*. This theoretical distribution displays the useful property of having a constant term, $\alpha(z)$, known as the *Pareto parameter*, above a sufficiently high income threshold. If a variable is Pareto distributed, the average value above a threshold \bar{z} is equal to $\bar{z} \cdot a/(a-1)$ for any value of \bar{z} . Estimating the Pareto parameter using information on top incomes, and using standard estimates of the elasticity of taxable income, ε , the revenue-maximizing top marginal tax rate can be easily estimated.

The revenue-maximizing top income tax rate is an important component of the well-known *Laffer curve*, which represents the tax revenue that can be collected by increasing the tax rate. In Figure 4, the red curve is increasing at the bottom as raising rates lead to more revenue. However, as the government reaches the top of the curve, the negative response of the tax base begins to outweigh the mechanical increase in revenue from raising the rate. Beyond the top of the curve, any further increase in the marginal rate actually leads to lower total revenues. The social indifference curves illustrate the implicit rule used by the government to determine the top rate given the constraint imposed by the Laffer curve. The slope of the curves represents the social marginal welfare weights described earlier. The figure makes clear that it is only when society places no value on marginal changes in the welfare of the top income will it set a top rate equal to the revenue-maximizing rate $\bar{\tau}$. Placing any positive value on the welfare of high-income taxpayers will necessarily lead to lower tax rates to the left of the curve, such as τ^* .

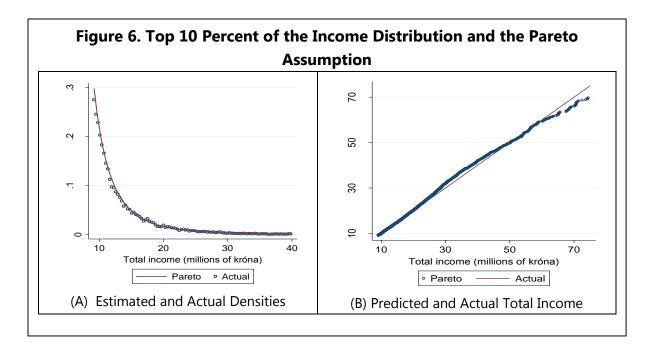


B. Optimizing the Icelandic PIT

21. The first step in projecting an optimal tax reform for Iceland was to calculate the MTRs faced by taxpayers with different income levels under the current system (as amended by the current government reform proposal). A microsimulation model reflecting these baseline tax rates, thresholds, and benefit parameters for the PIT, the child benefit and the interest rebate was constructed using detailed taxpayer data from the Rikisskattstjori (RSK, the Icelandic tax administration) for 2013. Income amounts were inflated to 2015 levels using parameters provided by the MOFEA. To calculate MTRs, each taxpayer was given an additional króna of income, and their tax liability recalculated; their MTR is equal to the increment in their tax liability divided by the increment in their income (1). To derive the MTR schedule shown in Figure 5, a weighted average of all MTRs at each income level was taken. As can be seen, despite the simplicity of the basic PIT rate structure, there is great dispersion of MTRs at each income level in Iceland; this is driven by the multiple low phase-out rates of the CB and IR, which extend across most of the income distribution. The general shape of the MTR distribution, however, is for very low rates (10 percent or less) on individuals with less than ISK 3 million in income, jumping quickly to about 40 percent above that level, and then increasing slightly to about 47 percent at income levels above ISK 10 million.



- 22. It is important to note that, though the current MTR schedule displays very low MTRs at the bottom, actual MTRs are likely to be higher to the extent that there exist means-tested benefits not captured by the microsimulation model. For example, low-income households may benefit from rental benefits or "Pillar 1" pensions, both of which programs are means-tested. Unfortunately, the mission had insufficient information on these programs to include them in the microsimulation model.
- 23. The next step was to evaluate the distribution of top incomes in Iceland in order to calculate the optimal top income tax rate. The distribution of top incomes in Iceland is well approximated by a Pareto distribution with a Pareto coefficient of 2.7. For the purpose of this estimation, we define income as the sum of labor and capital income. Panel A in Figure 6 below displays the actual density of the top 10 percent of incomes in 2015, along with the predicted density generated by a Pareto distribution with a coefficient of 2.7; as can be seen, the theoretical and actual distributions match closely. Panel B plots actual versus predicted incomes based on the same Pareto assumption. Once again, it shows that the Pareto assumption is appropriate for representing the distribution of top incomes in Iceland.



- 24. The distribution of top incomes in Iceland is relatively thin compared to those of many developed countries, as reflected in its relatively high Pareto coefficient (Table 1, column 1). Since the Pareto coefficient measures the thinness of the top of the income distribution, Iceland's high value indicates that it has fewer very high-income people than the comparator countries. As described in Equation (1) above, the optimal top income tax rate depends negatively on the thinness of the top tail distribution. If the distribution is thin, then raising the top rate for high income earners will raise little additional revenue, since few taxpayers would pay the highest marginal rate. This means that Iceland's revenue-maximizing top income tax rate (columns 3-5) will be lower than that of the UK or the US, which have much lower Pareto coefficients.
- 25. Using our estimated Pareto coefficient along with a standard elasticity of taxable income of 0.3, we calculate a revenue-maximizing top marginal tax rate of 55 percent for Iceland (Table 1, column 4). ¹⁵ Remarkably, this is exactly equal to the current top effective marginal tax rate in 2015 (column 2), indicating that the current top rate is located at the top of Iceland's Laffer curve. Our measure of the top effective marginal tax rate incorporated other taxes on income in addition to the PIT: Specifically, it includes a weighted average of the top statutory PIT rates of 31.8 percent for the central government and 14.44 percent for the local government and a flat 36 percent rate on capital income; ¹⁶ mandatory pension contribution rates

¹⁵ See Saez, E., Slemrod, J., & Giertz, S. H. (2012). "The elasticity of taxable income with respect to marginal tax rates: A critical review," *Journal of Economic Literature*, 3-50 for a recent review of the empirical literature.

¹⁶ This is the total effective tax rate from the compounded capital income tax (20 percent) and CIT (20 percent): 20*(1-0.2) + 20 = 36. This is also the tax rate on partnership income.

for both employers and employees; the social security tax of 7.49 percent; and an effective consumption tax rate of 15.4 percent, which was roughly the ratio of taxes on goods and services to GDP in 2013. The fact that the current top rate is equal to the estimated revenue-maximizing rate has the important implication that any further increase in the top PIT rate in Iceland might actually lead to lower revenues being collected from taxpayers with incomes in the top 10 percentile.

able 1. Revenu	e-Maximizing Marginal Effective Top Rates – Selected Countries					
	Pareto	Effective Top	Revenu	ie-Maximizing To	p Rate	
	Coefficient	Marginal Rate	$\varepsilon = 0.15$	$\varepsilon = 0.30$	$\varepsilon = 0.45$	
	(1)	(2)	(3)	(4)	(5)	
Iceland	2.7	0.55	0.71	0.55	0.45	
Denmark	2.2	0.64	0.75	0.61	0.51	
France	2.2	0.65	0.75	0.60	0.50	
Germany	1.7	0.51	0.80	0.67	0.57	
Ireland	2.0	0.62	0.77	0.63	0.53	
Norway	2.0	0.61	0.77	0.62	0.52	
Sweden	1.9	0.73	0.78	0.64	0.54	
Switzerland	1.7	0.40	0.79	0.66	0.56	
United Kingdom	1.8	0.54	0.79	0.65	0.55	
United States	1.6	0.45	0.81	0.68	0.58	

Source: The World Top Incomes Database, OECD and IMF Staff.

26. **Sensitivity analysis of the model using different parameters was also conducted.**Using a lower elasticity of taxable income leads to more fiscal space, with a revenue-maximizing rate of 71 percent (column 3); however, if the elasticity of tax incomes is higher than 0.3, then

rate of 71 percent (column 3); however, if the elasticity of top incomes is higher than 0.3, then the current top effective marginal rate would be on the wrong side of the Laffer curve and reducing the rate would increase revenue (column 5).

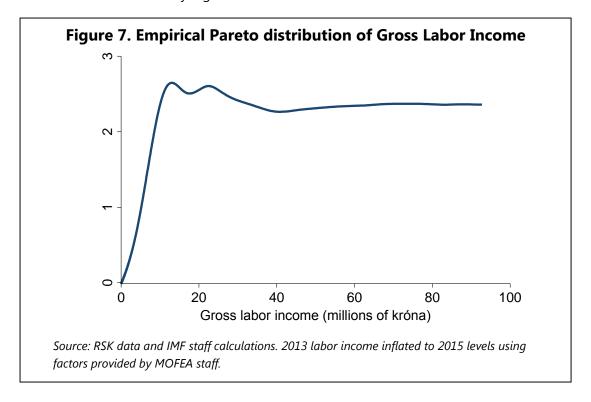
27. We use the Mirrlees model to derive the optimal schedule of marginal tax rates on labor income (Figure 7). We start by investigating the term $\alpha(z)$:

$$\alpha(z) = z * f(z) / (1 - F(z))$$

which equals the product of the income level, z, times the ratio of the probability density function of the income level, f(z), over one minus the cumulative distribution function of the income level, F(z), evaluated at z throughout the income distribution. The term $\alpha(z)$ thus reflects the ratio of the total income of those affected by the marginal tax rate at z relative to the total income of taxpayers at higher income levels. According to the Mirrlees formula, the higher the value of $\alpha(z)$ (see Box 1), the lower the marginal tax rate should be, everything else equal. For Iceland, the value of $\alpha(z)$ is highest at around ISK 13 million, which is around the 95th percentile of the gross labor income distribution (that is, income inclusive of employer and employee social

security contributions and social security taxes). Figure 7 clearly shows the stability of the Pareto coefficient once a sufficiently high income threshold is reached.

23



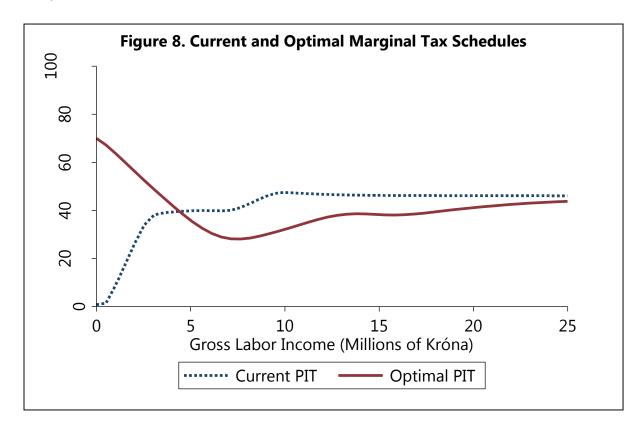
- 28. Using the Pareto estimates shown in Figure 7 and a taxable income elasticity of 0.3, we calculate the optimal schedule of marginal tax rates for Iceland (Figure 8). To do this, we also use a standard social welfare function with a *constant inequality aversion factor* of 1 to derive the social marginal welfare weights used in the Mirrlees formula.¹⁷ Choice of this specific parameter implies that, for example, the government values an additional kroná given to an individual earning ISK 10 million ten times less than an additional kroná given to an individual earning ISK 1 million.
- 29. **The optimal MTR schedule shown in Figure 8 is markedly different from the actual MTR schedule.** While the actual MTR schedule rises monotonically from zero rates at the bottom, the optimal schedule displays a high initial rate of almost 70 percent that first falls sharply to bottom out at less than 30 percent by around ISK 7 million of income and then rises again gradually toward the current top MTR. Thus, the optimal MTR schedule follows the U-shaped structure found in previous Mirrlees-Saez models. Marginal rates are lower under the optimal schedule beginning at around ISK 5 million of income and remain so for higher income

¹⁷ Specifically, we use a *constant relative risk aversion* social welfare function of the form $W(u_i) = \ln(u_i)$, where u_i reflects the utility level of individual i.

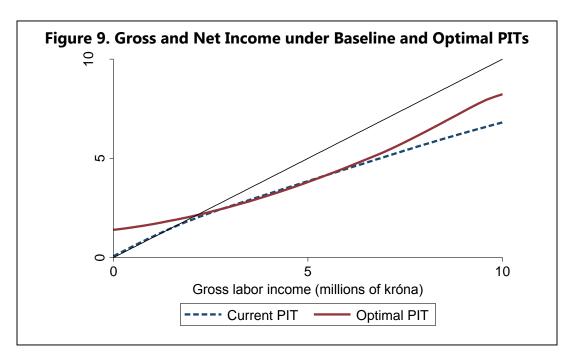
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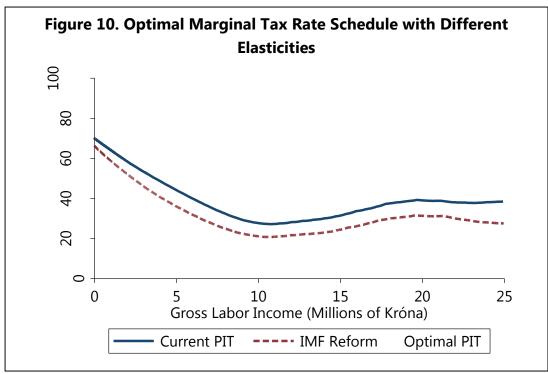
¹⁸ Calculation nets out social security contributions and indirect taxes for both actual and optimal MTRs.

levels. It is notable that the actual MTR jumps up at ISK 8.4 million—the top PIT rate threshold under the government's reform plan—while the optimal MTR schedule is close to its minimum at this point.



- 30. The optimal model prescribes a guaranteed annual income level of around ISK 1.4 million. This is illustrated in Figure 9 by the intercept of the red line, showing after-tax income under the optimal PIT, with the vertical axis. This lump sum amount could take the form of a refundable tax credit to ensure that low-income individuals receive some net transfers from the tax system. For individuals with no gross labor income, the refundable credit provides an after-tax net income of 1.4 million, which is taxed away at a high rate as income rises, so that taxpayers with more than roughly ISK 2.5 million of gross labor income would pay positive net taxes. The optimal regime imposes slightly higher average tax rates for taxpayers earning ISK 3-6 million, as the red line dips below the dashed line representing the baseline regime. At income levels above ISK 6 million, the lower marginal tax rates of the optimal regime lead to lower average tax rates.
- Again, a sensitivity analysis was conducted for the baseline model by varying the elasticity of taxable income. Figure 10 compares the optimal MTR schedule for elasticities of 0.3 and 0.45. Unsurprisingly, a higher elasticity leads to lower marginal tax rates at all levels of income, and the schedules diverge slightly as incomes increase. The higher elasticity model also generates a lower quaranteed lump sum amount of ISK 1.25 million.





32. One important limitation of the Mirrlees model analyzed here is that it does not incorporate an *extensive margin*—that is, it assumes that all taxpayers participate in the

labor market. Thus, taxpayers' only response to taxes in the model is to alter their work *intensity*—the number of hours they work—but they do not drop out of the labor force. However, a comprehensive analysis of labor supply response should in principle allow for the possibility that some individuals will drop out (or enter) of the labor force when the net return to work is too low (or attractive enough). It is therefore important to ensure that the tax system does not discourage labor force participation.

33. Extensions of the basic Mirrlees model that reflect the extensive margin show that, where workers have the option of dropping out, there should be lower—and possibly even negative—MTRs at the bottom of the income scale. 19 There are various ways of introducing this initially low MTR; one way would be to condition the lump-sum grant on work hours or earnings. An example of this is the US earned income tax credit, which displays phase-in rates at low levels of earnings. The fundamental adjustment to the optimal schedule we just described, however, is to ensure some of the redistribution is channeled to the working poor as opposed to individuals who do not work.

Recommendations

- Reduce marginal tax rates on middle income earners from an average of 40 percent to about 25 percent.
- Introduce a refundable credit, with the possibility of making it conditional on work subject to some minimum hours or earnings test.
- Have a high phase-out rate of the refundable credit to ensure that only low-income individuals benefit from the transfer.
- Maintain the top rate at its current level, but consider raising the top rate threshold to at least ISK 12 million.

Responses," *The Quarterly journal of economics,117*(3), 1039-1073 and Jacquet, L., Lehmann, E., & Van der Linden, B. (2013). "Optimal redistributive taxation with both extensive and intensive responses," *Journal of Economic Theory, 148*(5), 1770-1805.

III. CHILD BENEFIT AND HOUSEHOLD STRUCTURE

A. Child Benefit

Issue

34. The child benefit is a fully refundable credit calculated at the household level that covers all children under the age of 18. The structure of the CB is complex, with the benefit amount, phase-out threshold and phase-out rate all varying among households depending on different parameters (Table 2). The benefit amount varies depending on filing status (i.e., single parent or couple) and the number of children in the household. In addition, there is a supplemental benefit (SB) for each child under age seven, which does not vary by filing status or number of children. Both the CB and the SB are means tested based on total household income (including both labor and capital income), and the threshold for means testing is ISK 2,400,000 for single parents, and ISK 4,800,000 for couples. The phase-out rate used to reduce the benefits as income rises above the threshold level varies depending on number of children for the CB. The SB is phased out at a rate of 4 percent, which does not vary with the number of children. Finally, there is a minimum benefit amount per parent of ISK 5,000, below which no benefit is paid, to reduce administrative costs.

Analysis

- 35. The CB appears not only too complex but also poorly focused, such that it is not clear what social policy objectives it is attempting to achieve. Typical goals of child benefits are to promote fertility—a policy often espoused by European societies with low birth rates, but probably not necessary in Iceland given its high fertility rate—or to prevent childhood poverty. The current CB system has elements suggestive of both objectives: Higher benefits are given for children beyond the first child, with no cap on the total number of children who can benefit, suggesting that the CB is geared toward stimulating fertility. However, means testing of the CB suggests that it is geared toward preventing child poverty, even though the phase-out thresholds are fairly generous and the phase-out rates very low.
- 36. **The Icelandic authorities affirm that the intended purpose of CB is to prevent child poverty.** Thus, a number of its provisions should be amended to focus it on that goal. The modest phase-out rates on the benefit result in the CB being distributed well into the middle class, rather than being concentrated on low-income families to protect against poverty. Providing smaller benefit amounts for a first child than for all subsequent children counters the standard economic analysis that the cost of rearing two children is less than twice the cost of

rearing one child.²⁰ If there is a difference between benefits per child, it would make more sense for the amount to *decrease* with each subsequent child. In addition, the current differences are not consistent between single and married parents, and in the case of single parents are so small as to be almost meaningless. Furthermore, providing an SB for children under seven when Iceland also provides extensive subsidies for child care, especially for single parents, seems redundant for care of pre-school age children, and potentially not necessary for six year olds who (generally) are already in school. Finally, the lack of a benefit cap (or a decline with each additional child) means that the government subsidy may also be extended to quite large families. While providing a benefit which varies with number of children reflects the greater needs of parents with more children, at some point having additional children might be considered a parental choice that other taxpayers should not have to subsidize.

(in ISK/Year or Percent)	Single Parents	Couples	
Child Benefit Amount – First Child Only	323,253	194,081	
Child Benefit Amount – Other Children	331,593	231,019	
Supplemental Benefit - Children under age 7	115,825	115,825	
Threshold for Phase-Out (based on total income)	2,400,000	4,800,000	
Basic Phase-Out Rate – One Child	4%	4%	
Basic Phase-Out Rate – Two Children	6%	6%	
Basic Phase-Out Rate – Three or More Children	8%	8%	
Supplemental Phase-Out Rate (all children)	4%	4%	
Minimum Child Benefit – Per Parent	5,000	5,000	

37. In practice, the CB provides much of the reduced average tax rates observed at low incomes, but it provides that tax relief only for taxpayers with children. Achieving the correct distribution of effective tax rates should be achieved through the basic tax credit and rates schedules, as discussed in Chapter II. Changes to the CB to simplify it, reduce the "marriage penalty" (see following section), and conform to an anti-poverty policy goal will result in many current beneficiaries of this complex system facing a tax increase.

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²⁰ The household equivalent calculations explained in Chapter VII, for instance, are based on the square-root of household size, reflecting that household expenses grows more slowly than household size.

Recommendations

- Simplify the child benefit:
 - Give a single fixed benefit per child, regardless of age or parental marital status.
 - Phase out the benefit at a single rate regardless of number or age of children.
- Focus the benefit on low-income families:
 - Lower the phase-out thresholds.
 - Increase the phase-out rate.
- Limit the benefit to three children per household.

B. Individuals vs. Households

Issues

- 38. Under both current law and the MOFEA PIT reform proposal, the Icelandic PIT imposes tax separately on each individual (not household). However, key components of the tax system, notably the child benefit and the interest rebate (Chapter IV), are based on household calculations. Because of the size of these benefits, the Icelandic Personal Income Tax is effectively a hybrid individual/household tax system. This section examines how household structure affects the income tax calculations, particularly with respect to the CB.
- 39. **Two features of the PIT, the basic tax credit and bracket sharing, are indirectly affected by household structure.** The basic tax credit (ISK 610,824) is received by each taxpayer, regardless of household structure (filing status). The credit is not refundable, but it can be shared between two taxpayers who file as a couple. If both taxpayers have enough income to fully absorb his or her credit, then the total effective credit (for both taxpayers) is unaffected by filing status. But if one partner has more income than can be offset by the credit while the other has less income than the credit can offset, the unused portion of the latter's credit can be used by the former, effectively increasing the total credit used.
- 40. **Current law also includes bracket sharing for couples.** If one partner has income in the highest tax bracket (over ISK 10,036,848) while the other's income falls below the top bracket, one-half of the latter's unused second bracket amount can be transferred to the high-income partner, up to a limit equal to half the second bracket (ISK 3,163,584). This transfer is then taxed at a rate lower than the top tax rate. Bracket sharing is not (of course) available to single taxpayers.

Analysis

- 41. A key characteristic of any personal income tax system is whether taxes are calculated by household or by individual. If the tax rate varies by income, either directly or indirectly through phase-out of tax benefits, the consequences of the choice (i.e., to determine income and tax by individual or by household) can be significant. Either choice has consequences, some good, some bad, depending on the norms against which those consequences are valued.
- 42. Under a tax system with a progressive rate structure, the key trade-off between individual-based taxation and household-based taxation is how to treat a low-income "married"²¹ taxpayer whose partner has similar or higher income.²² Under individual-based taxation, the earnings of the low-income earner are taxed at a low rate, but under householdbased taxation those earning would be taxed at a higher rate based on the household's combined income. Individual-based taxation ensures that two individuals in the workplace getting the same wage face the same tax rates (all else being equal). Household-based taxation ensures that two households with the same combined income face the same taxes (all else being equal). Neither option is inherently better than the other; some situations may be more equitably handled with individual taxation while other situations would be more equitably based on household taxation. A common situation where household taxation causes a problem is when a parent (typically the mother) re-enters the labor force after caring for children. Individual-based taxation treats the reentrant equally with other taxpayers earning the same wage, taxing her first income at zero or low rates and only applying high rates if she earns substantial income. Household-based taxation, however, taxes her first income at her spouse's relatively high marginal tax rate. Thus household-based taxation can be a significant barrier to parents returning to work.
- 43. **Consequently, progressive household-based taxation often creates a "marriage penalty".** The marriage penalty is the difference between the combined taxes paid by two people when filing as a couple compared to the taxes they would pay when filing as two single taxpayers (all else being equal). In Iceland, the tax table and the basic credit are applied to individuals, not households, so they do not create a marriage penalty as seen in many other countries.
- 44. **However, the CB creates a significant marriage penalty for couples with children.** By design, the CB provides greater assistance to single parents than married parents (though this is

²¹ Under Iceland law, couples are treated as households regardless of legal marital status, but for simplicity the text uses the term "married" to refer to one person of a couple.

²² For simplicity, this discussion assumes each household has two adults and zero or more children, and that all the earnings are earned by the adults. The same logic applies to earnings by teenagers. For tax systems which apply tax to the household, an important design consideration is at what point do children become independent taxpayers who are no longer (for tax purposes) part of their parents' household.

offset somewhat by the higher phase-out threshold for couples). This may be appropriate social policy, but the fact that the CB is dependent on both filing status (single or couple) and household income creates a marriage penalty, which can be substantial, especially for low-income parents. Table 3 illustrates the taxes on two adults who together have four children (two of them under age seven). If they are taxed separately as individuals, their combined net tax is ISK 932,000; but if they are taxed as a couple, they lose a substantial portion of their combined CB, so that their total net tax increases. If they move from filing as singles to filing as a couple, their CB falls from ISK 1,505,000 to 777,000 for a marriage penalty of ISK 728,000—a 78 percent increase in their combined taxes.

			Gross	Basic	Child	
As Couple	Income	Children	Tax	Credit	Benefit	Ne
Primary	7,000	2	2,583	(611)	(379)	1,593
Secondary	3,000	2	1,075	(611)	(398)	66
Combined	10,000	4	3,658	(1,222)	(777)	1,659
ı					T	
			Gross	Basic	Child	
As Singles	Income	Children	Tax	Credit	Benefit	Ne
Primary	7,000	2	2,583	(611)	(572)	1,399
Secondary	3,000	2	1,075	(611)	(932)	(468
Combined	10,000	4	3,658	(1,222)	(1,505)	932
						728
Penalty						,

45. **The Iceland income tax also generates a "marriage credit" in two situations.** The first comes from the basic credit, which, as noted above, can be shared between two taxpayers who file as a couple. As a result, there are common situations where two individuals would pay less taxes filing as a couple as they would pay (combined) filing as two single taxpayers. This happens when one of the taxpayers has higher income and the second taxpayer has little or no income, so that he/she does not need the entire basic credit to reduce his/her tax (before credits) to zero. Table 4 provides an example of a couple who are in this situation. In this case, the marriage credit is worth ISK 163,000, or 22 percent of their combined taxes when filing separately.

			Gross	Basic	Child	
As Couple	Income	Children	Tax	Credit	Benefit	Net
Primary	3,750	0	1,344	(774)	0	571
Secondary	1,250	0	448	(448)	0	0
Combined	5,000	0	1,792	(1,222)	0	571
			Gross	Basic	Child	
As Singles	Income	Children	Tax	Credit	Benefit	Net
Primary	3,750	0	1,344	(611)	0	733
Secondary	1,250	0	448	(448)	0	0
Combined	5,000	0	1,792	(1,059)	0	733
Credit						(163)
Credit %						-22%

46. **Bracket sharing also generates a marriage credit (Table 5).** This benefit applies only to those couples where one taxpayer has income in the highest bracket and the other taxpayer has income below the top bracket. In those cases, the higher earner can shift some income that would otherwise be taxed at 46.24 percent to the second bracket to be taxed at 39.74 percent. Savings from the bracket sharing can be fairly substantial: Under the 2015 PIT regime, the maximum income that can be shifted is ISK 3,163,584, for a reduction of roughly ISK 250,000 in tax. Given the high incomes to which this applies, however, the savings are a small percentage of tax paid (only four percent in this example).

An Couple	Income		Gross	Basic	Child	
As Couple	Actual	Shared	Tax	Credit	Benefit	Net
Primary	18,000	14,836	5,790	(611)	0	5,179
Secondary	2,000	5,164	1,932	(611)	0	1,321
Combined	20,000	20,000	7,722	(1,222)	0	6,500
1		<u> </u>				
As Singles	Income		Gross	Basic	Child	
As Singles	Actual	Shared	Tax	Credit	Benefit	Ne
Primary	18,000	14,836	7,254	(611)	0	6,643
Secondary	2,000	5,164	717	(611)	0	106
Combined	20,000	20,000	7,971	(1,222)	0	6,750
Credit						(249)
Credit						-4%

- 47. While the potential tax benefit of bracket sharing to high-income couples is obvious, its policy goal is not. It does not move the tax system toward a household based system (even if that were desired); it benefits only those with the highest incomes (the top tax bracket more or less coincides with the top income decile); and within that group only couples with one high income and one lower income are able to benefit.
- 48. **Iceland's current hybrid system of individual and household taxation and refundable credits creates perverse incentives for Icelandic taxpayers.** It generally encourages single childless individuals to become couples (for tax purposes) and encourages couples with children to become single (for tax purposes). The extent to which Icelandic taxpayers respond to these household tax incentives by changing their tax filing status is unknown, although Icelandic policy experts say they see some influence of these policies on behavior, particularly among lower-income households with children. In any event, creating these perverse incentives would seem to be an undesirable policy that also poses significant administrative challenges. Given that Iceland treats un-married cohabitating couples as "married" for tax purposes, there is (as a minimum) an administrative challenge to ensure that taxpayers file correctly as couples or singles in the absence of a bright line and documented legal test of what defines a couple.²³
- 49. Given Iceland's basic commitment to individual taxation and its positive work incentives for couples with children, that policy should be preserved and strengthened. Bracket sharing should be eliminated. (The baseline policy scenario assumes that the government's proposed PIT reform will in fact do this in the course of repealing the second income tax rate.) If the basic tax credit is made refundable in accordance with our recommendations, there will be no need for sharing of the basic credit either, since the credit will be fully monetized. Further, the parameters of the child benefit and interest rebate should be reformed with an eye to eliminating (or at least greatly reducing) marital penalties and credits.

Recommendations

- Preserve the current PIT practice of taxing individuals.
- Eliminate bracket sharing for taxpayers filing as couples.

²³ The presence of a legal test may not by itself solve this problem. In the United States, which has a marriage penalty based on the progressive tax table, there is anecdotal evidence that some higher income individuals routinely divorce in late December and re-marry in early January, since tax filing status is based entirely on legal married status on December 31 of the tax year. This was more common when the tax table was more progressive

than it is today.

C. Taxing Teenagers

Issues

- 50. **The tax treatment of 16- and 17-year-olds appears inconsistent:** All individuals over age 15 are required to file PIT returns, so 16- and 17-year-olds are treated as adults for the purposes of the PIT. However, children of this age still qualify their parents to receive child benefit payments.
- 51. There is a separate PIT schedule for children under 16 years of age: The first ISK 180,000 of labor income—the typical wage for newspaper delivery, a common occupation for Icelandic young teenagers—is exempt from tax, and additional labor income is taxed at a flat six percent rate. Children under the age of 16 are taxed under separate rules, and capital income of such children is taxed to one of their parents.

Analysis

- 52. Although the PIT and CB rules treat 16 and 17 year olds differently, this could be appropriate given that are in transition from childhood to adulthood. Many Icelandic teenagers earn labor income, so requiring them to file tax returns as adults is consistent with the individual-based nature of the tax system discussed in the previous section. Eliminating the requirement for 16- and 17-year-olds to file a PIT return could simplify compliance and administration. However, it would also require that their incomes either: (1) be untaxed; (2) be taxed under the rules that apply to younger children; or (3) be taxed to their parents. None of these three options seems preferable to current law.
- 53. Alternatively, the inconsistent threshold of adulthood (16 for the PIT, but 18 for the CB) could be rectified by limiting the CB to children under 16. However, this change would ignore the fact that most children under age 18 are in fact supported largely or wholly by their parents, and a CB for those parents (depending on their income) is therefore as appropriate as for younger children, even if the 16- and 17-year-olds earn some income.
- 54. The current treatment of 16- and 17-year-olds under the PIT and CB thus appears reasonable, with one caution: If the basic PIT credit it made refundable, 16- and 17-year olds should not receive this benefit. The purpose of the refundable credit is to guarantee a minimum income level to independent individuals, so children who are still largely supported by their parents should not be eligible.
- 55. It is not clear why it is necessary to have a separate PIT regime for the earned income of children under the age of 16. Most children under 16 will likely pay no tax, because their income is unlikely to exceed to exemption amount. But if they do have labor income in excess of the threshold, they would actually pay more tax than would the same child after age 16, when he/she would get the benefit of full basic PIT credit. It would be preferable to subject the

labor income of children under 16 to the standard PIT, but only require them to file a tax return in the (unlikely) event that their income exceeds the amount that would be offset by the personal credit—approximately ISK 1,637,600 under current law. Capital income should continue to be taxed to a parent, since any substantial level of capital held by children under 16 is likely to derive from familial wealth.

Recommendations

- Eliminate the special tax rules for children under age 16.
- Require children under age 16 to file a tax return only if their labor income exceeds the personal credit divided by one minus the first bracket tax rate.

IV. HOUSING-RELATED BENEFITS

Issues

- ISK 8 billion in 2015, is extremely complex (Table 6). Reimbursement depends not only on mortgage principal and interest and household income, but also on net wealth, marital and parental status. The policy purpose of the IR is to help people afford to purchase homes, but the benefit appears to extend much further up the income scale than this purpose warrants. Finally, subsidizing mortgage interest—especially in the absence of imputed rent taxation—can encourage taxpayers to assume excessive leverage in purchasing a home and/or to purchase a significantly larger home than they otherwise would. For all these reasons, the IR stands in need of reform.
- 57. In addition to the interest rebate, the government of Iceland offers at least two other programs to support housing affordability: rental benefits and Housing Financing Fund (HFF) loans. Like the IR, rental benefits are an important means-tested housing subsidy with a very complex formulation that depends not only on rent amount and income but also net wealth, marital status and the number of children (Appendix B). The HFF is a government agency providing low-cost mortgage loans to households, municipalities and developers with a goal of ensuring affordable housing. As noted in the previous chapter, multiple government programs addressing a single social issue run the risk of obscuring policy goals and introducing additional distortions.

Analysis

58. Under an ideal income tax, interest expense is deductible and interest income is taxable; however, an ideal income tax also taxes imputed rent on owner-occupied housing. Failure to tax imputed rent effectively allows homeowners to purchase housing services out of pre-tax income, which puts them at an advantage over renters, who pay their rent out of post-tax income. This is clearly unfair as well as regressive, since renters tend to be less well off than homeowners. Nonetheless, most countries do not tax imputed rent due to the administrative and compliance burden of doing so, which would require assessing each residence's rental value and collecting tax on that, even if the homeowner had poor cash flow. Therefore, most countries currently disallow (or sharply curtail) mortgage interest deductions as an offset to the non-taxation of imputed rent.²⁴ Iceland's IR is unusually generous in not only allowing a deduction

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but actually refunding a certain amount of mortgage interest.

²⁴ Disallowing deduction of mortgage interest creates a discontinuity between households with mortgages and those that own their home outright, as is the case for many wealthy and older homeowners, since the latter group effectively consume housing services on a pre-tax basis.

Interest rebates – assesment year	2015	Permanent Rules
Maximum IR amount, ISK		
Individuals	400,000	189,957
Single parents	500,000	244,299
Couples/cohabitants	600,000	314,134
Maximum interest payment, ISK		
Individuals	800,000	554,364
Single parents	1,000,000	727,762
Couples/cohabitants	1,200,000	901,158
Floor amount for net wealth, ISK		
Individuals	4,000,000	7,119,124
Single parents	4,000,000	7,119,124
Couples/cohabitants	6,500,000	11,390,599
Ceiling amount for net wealth, ISK		
Individuals	6,400,000	11,390,599
Single parents	6,400,000	11,390,599
Couples/cohabitants	10,400,000	18,224,958
Interest burden maximum, % of total mortgage debt	7%	5%
Means-tested ratio of total income	8.5%	6%
IR ratio paid	100%	100%
IR minimum paid, ISK	5,000	692

59. If the purpose of the IR program is to help families afford to buy their own homes, then it appears to be poorly targeted. In 2013, about 13 percent of all households received mortgage interest rebates, and the average rebate was approximately ISK 286,000 (US\$2,100). The mean total household income for IR recipients was ISK 6.1 million, and the maximum total income was 19.8 million. The interest rebate thus flows predominantly to households in the upper half of the income distribution: Households with above-median income receive almost three quarters of total interest rebates, and households in the top three deciles receive almost 40 percent of them. Most households in the upper income brackets would likely own their own homes regardless of whether they received an interest subsidy, although the IR likely enables them to finance the purchase a larger home than they otherwise would.

- 60. **Both mortgage interest and rental subsidies distort consumption patterns in favor of housing.** If sufficiently broad-based, these subsidies can have general equilibrium effects on housing prices, with the higher prices or rents that result undermining the benefits of the subsidy. A study of the effect of the interest rebate and rental benefits on housing values and rents in Iceland is beyond the scope of this report, but such effects are possible, particularly in market segments where such subsidies are prevalent—for example, apartments and smaller houses in the Reykjavik area. Even if housing prices are not affected, however, housing-linked subsidies alter the relative cost of housing vs. other goods for eligible households, leading them to consume a higher level of housing than they would if given an equivalent general income subsidy. For this reason, the government should favor general income support such as the refundable basic tax credit over housing-specific subsidies.
- differences in housing costs. For example, housing in an urban center such as Reykjavik is typically more costly than in less populated areas, which raises the cost of living and thus the effective poverty threshold. It makes sense for the benefit system to recognize this variation in the cost of living by offering higher benefits in high-cost areas, but again it would be more efficient to offer this in the form of a local income supplement that does not distort relative prices. Consumers could then make more efficient trade-offs between, for example, living in urban centers vs. in outlying areas, where housing is cheaper but transport costs higher. Location-specific income supplements offer a more flexible response to local differences in living costs than rent subsidies; for example, they could address higher living costs in remote areas or those with harsh climate, where housing was cheap but utility and transport costs were elevated.
- Supply-side policies to stimulate housing supply, including a reduced capital income tax rate on rental income. However, cutting the tax rate on rental income, which already benefits from an imputed cost deduction of 30 percent, would undermine the efficiency benefits of the dual income tax's flat, uniform capital income tax rate; it would create incentives for financial arbitrage to recharacterize interest and dividends as rents without necessarily stimulating housing investment. It would be preferable to use any available fiscal space to lower the capital income tax rate on all types of investment income. The property tax can also be developed in such a manner as to encourage more intensive use of high-value urban land. (See following chapter.) Of course, in order for this to be effective non-tax policies impacting housing supply, such as zoning laws, must also be conducive to increased residential development.
- 63. A significant obstacle to phasing-out the mortgage interest rebate at present is of course the high level of household indebtedness that lingers from the financial crisis. Even if debt levels were normal, however, it would be inadvisable to terminate the IR abruptly, without giving households adequate time to adjust their finances. Thus IR should be phased-out gradually over a number of years. To begin this process, the program could be greatly simplified, merging the treatment of all types of households into a single set of parameters: The maximum

rebate and the wealth phase-out range should be reduced toward that of the single homeowner and the income phase-out rate should be sharply increased. Most households in developed countries expect to spend much more than 8.5 percent of their income on housing, so a more reasonable level for the income test would be 20-25 percent.

- 64. Radical simplification of the IR would moreover facilitate its policy purpose in helping marginal home buyers enter the market. The formula is currently so complex and the amount of the benefit therefore so uncertain that banks reportedly do not take the IR into account in assessing mortgage applications. Simplification of the benefit would enable applicants to use it to secure financing.
- 65. Two political developments currently offer an excellent opportunity to reform the IR. In addition to the central government's PIT reform initiative, the Ministry of Welfare has also introduced legislation to take over and reform the rental benefit system currently run by local governments. Since both programs aim at improving housing affordability, it makes sense to integrate their reform. Additionally, unless extended the current IR parameters will lapse at the end of 2015, after which the system will revert to its pre-2011 parameters, which offer much lower benefit levels (but much higher wealth phase-out levels). The prospect of this lapse creates a good incentive for rationalization in the remainder of this year.

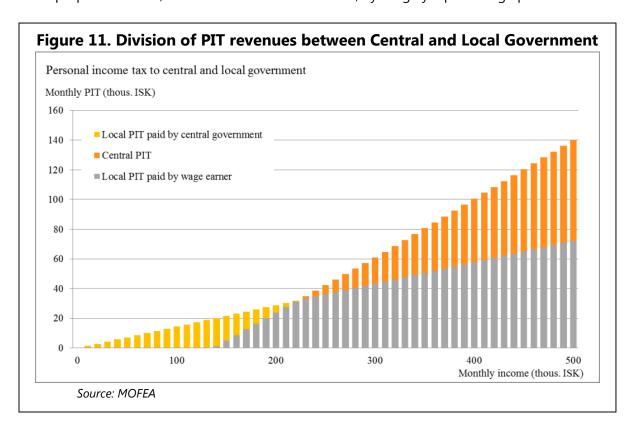
Recommendations

- Phase out the interest rebate over the next several years in favor of general income support for low-income households (e.g., a refundable tax credit).
- As a first step, simplify the parameters and focus the benefit on marginal households that could not afford to buy a home without it.
- Similarly, reform the rent benefit into enhanced income support for low-income households in high-cost areas.

V. FISCAL FEDERALISM

Issue

65. Reform of the PIT, which constitutes 17 percent of central government (CG) revenue and 61 percent of local government (LG) revenue, may necessitate rebalancing its revenues between central and local governments. Under current PIT revenue sharing rules, the CG bears the entire cost of the basic credit. LGs receive their share of constituents' income from the first dollar earned, even if the basic credit shields a constituent from paying any PIT. In this case, the central government transfers revenue to the LG in the amount of the constituent's local PIT liability. When a taxpayer starts to pay PIT, all of their payments are allocated to the LG until that liability is fully paid off before the CG begins to recoup net revenue (Figure 11). This CG financing of the basic credit constitutes about 7 percent of LG PIT revenue. The CG's share of PIT revenue is thus lower (42.5 percent in 2014) as well as more volatile than that of LGs.²⁵ Under the IMF's proposed reform, the CG share would fall further, by roughly 2 percentage points.²⁶



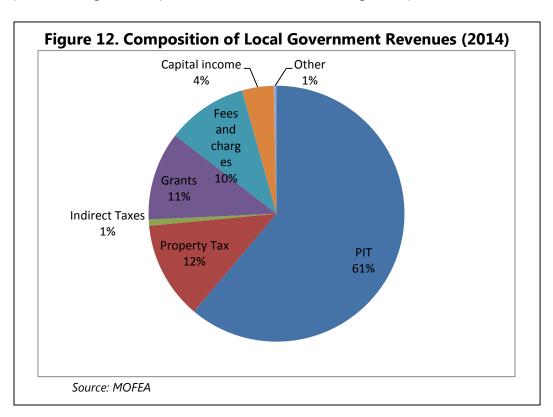
²⁵ Over the years 2000-2014, the coefficient of variation (standard deviation/ mean) of CG PIT revenue as a share of GDP was 7 percent vs. 6 percent for LGs.

²⁶ Since the IMF reform is revenue neutral, however, the costs of child benefit and interest rebate fall accordingly.

66. Sharing of PIT revenues should be considered as part of the overall balance of central and local government revenue and expenditure allocations. Since the main purpose of this report is an evaluation of the PIT's impact on household welfare and incentives, full analysis of the separate issue of PIT revenue sharing is beyond its scope.²⁷ However, at the Minister's request this section offers a few precepts of sound revenue sharing design for consideration, some of which address housing supply issues raised in the preceding chapter.

Analysis

67. **Iceland's 76 municipalities account for more than a quarter of total government revenue and expenditure.** In 2014, LG revenues amounted to 12.9 percent of GDP, or 28.5 percent of total government revenue, and expenditures were 13.2 percent of GDP or 29 percent of total government spending. Their revenue sources and expenditure responsibilities are defined by the Local Government Act (LGA) 138 of 2011. The PIT constitutes the largest source of total LG revenue by far (61 percent, Figure 12), followed by the property tax (12 percent), CG grants (11 percent), and local fees and charges (10 percent).



²⁷ During the crisis, FAD presented a TA report on local government finance: R. Hughes, T. Irwin and E.R. Karlsdottir, "Strengthening the Local Government Fiscal Framework," International Monetary Fund, Washington DC, October 2010.

- 68. **Economic theory posits that LG revenue autonomy should correspond to the extent of LG spending autonomy.** If the CG dictates local spending policies to a large extent, then LGs are effectively administrative branches of the CG, and the latter should furnish them with sufficient revenue to execute its policies. If, however, LGs have significant autonomy over how much they spend and on what, then they should be responsible for raising their own revenue at the margin so that they are answerable to local taxpayers for the use of the funds.
- 69. **LGs in Iceland have some ability to control their revenues within bounds set by the central government.** Under the LGA, both the real estate tax and the LG share of the PIT are considered to be LG own revenues. LGs do not have full autonomy with regard to these taxes, however, as the central government determines their bases as well as allowable tax rates: Currently, LGs may set their PIT rates within a narrow band of 12.44 and 14.52 percent, and the average rate is 14.4 percent, indicating that most LGs choose the maximum allowable rate. Similarly, the CG caps the real estate tax rate at 1.32 for commercial and government properties and 0.5 percent on residences. Local governments are not allowed to introduce any new taxes, but they have considerable autonomy in setting local fees and charges.
- 70. CG grants to the municipal Equalization Fund have appropriately expanded in recent years to reflect LG assumption of greater spending responsibility, e.g. for elementary schools and disabled care. The current contribution rules call for the CG to contribute 2.12 percent of its total tax revenues and 0.264 percent of the previous year's PIT base. LGs also contribute 0.77 of their PIT base, earmarked for elementary school expenditure, and 0.95 percent of the PIT base, earmarked for disabled expenditure; interest payments. The Fund revenues are then shared among the municipalities based on a complex needs- and resources-based formula.
- 71. Local governments often rely in part on revenue sharing by the central government because it is usually easier for central governments to raise revenue. If local governments are small (as is the case for many of Iceland's municipalities), the central government will have an administrative advantage in revenue collection. Base mobility is another important factor in the central government's revenue collection advantage: If local governments try to raise tax rates on a mobile base such as business or personal income, part of that base is likely to migrate other jurisdictions. Central governments face this constraint as well particularly with regard to corporate investment or capital income but usually to a lesser degree. The minimum local PIT rate imposed by Icelandic law reduces the scope for LG tax competition on this critical income source.
- 72. Allocation of revenues between central and local governments need to be matched with expenditure responsibilities not only in magnitude but also in volatility. If a particular level of government has anti-cyclical spending responsibilities—such as social insurance that increases in an economic downturn—then its revenues should not be procyclical (or, to the extent that cannot be avoided, they should be smoothed via a "rainy day fund"). Revenue

volatility maybe more easily handled by central than local governments if the former has better access to capital markets, or can borrow at substantially lower rates.

- 73. Although the local portion of the PIT is considered to be LG own revenue, the CG financing of the basic credit is essentially a grant. If the LG were to finance its own share of the basic PIT credit—that is, to only charge PIT on a constituent's income once it exceeded ISK 633,965 = ISK 610,824/0.373*0.144/0.373—its net PIT revenue would fall by roughly 15 percent and also become more volatile. The current PIT sharing formula may be reasonable in light of the allocation of expenditures between central and local governments; for example, if local governments are responsible for a large share of benefits to low-income households, it may make sense to insulate their revenues from the cost of the basic credit. However, this policy also insulates local governments from the wage negotiation process, in which unions bargain heavily with the government over the initial PIT rate and the basic credit. Since LGs bear no cost from the basic credit, they are generally not involved in this process, even though wage negotiations may have important local fiscal impact. Rebalancing the PIT sharing formula could give LGs an incentive to participate in the wage formation process, where appropriate; if necessary, the revenue cost could be balanced by higher general revenue sharing.
- 74. The tax base that least suffers from base mobility is real estate, and the property tax is therefore viewed as the ideal local government tax. Because property tax rates are highly visible, it is also a good vehicle for ensuring the responsiveness of local governments to their constituents. The 2011 IMF tax policy mission recommended that the property tax be further developed, raising the 0.625 cap on the residential property tax rate and perhaps introducing a positive floor for rates as well. Heavier recurrent taxation of real estate allocated for residential use—particularly the tax on land (as opposed to structures)—would also encourage more intensive development of those sites, which could help address undersupply in the Reykjavik area.

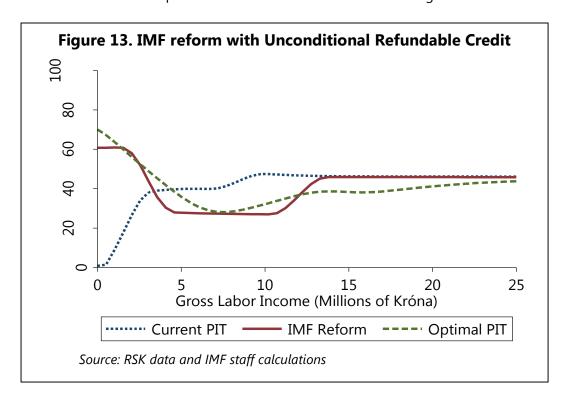
Recommendations

- Conduct a review of central and local government revenue sharing to ensure that its
 division is reasonable, given the division of expenditures, and that LGs are fiscally
 responsible to their constituents for their discretionary spending.
- Consider increasing the cap on real estate taxes, particularly for residential properties.

VI. IMF REFORM SCENARIO

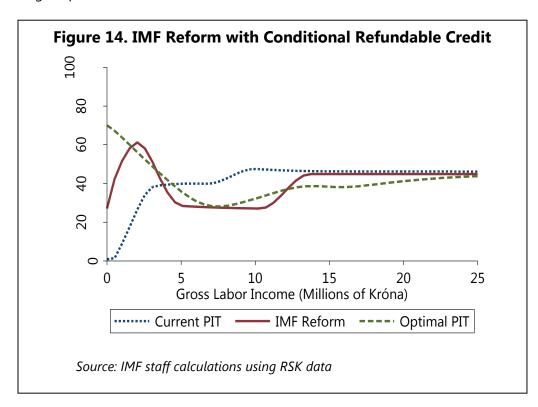
75. This section amalgamates the recommendations of Chapters II-V into a hypothetical reform scenario that is revenue-neutral with respect to the baseline regime.

To fit Iceland's MTR schedule as closely as possible to the optimal schedule estimated in Chapter II, the following parameter changes were made: (1) All taxpayers were given an unconditional refundable credit of ISK 1 million, which was phased out at a rate of 33.33 percent against labor income with a zero threshold. (2) The initial CG PIT rate was lowered to 12.5 percent (while LG PIT rates were held constant); the MTR for very low-income households was therefore 60.27 percent = 33.33+14.44+12.5. (3) The top tax rate was lowered very slightly to 31.5 percent, and its threshold was raised to ISK 12 million. (4) The child benefit was radically simplified: a single credit of ISK 400,000 per child was given for up to 3 children under the age of 18, and the benefit phase-out rate was increased to 12 percent of household income above a threshold of ISK 1.8 million, all regardless of family structure or age of children. Finally (5), the interest rebate was abolished. This reform produced the red MTR schedule seen in Figure 13.



²⁸ Stipulating a single phase-out threshold for both singles and couples may preserve the sort of "marriage penalty" warned against in Chapter III. However, since unifying the credit amount at ISK 400,000—close to the higher benefit level currently given to single parents—gave a big benefit increase to most couples, it seemed fair to sharply reduce their phase-out threshold. Since couples generally have much higher household income than singles, this also helps focus the benefit on needier families.

- When the results of this optimizing reform were analyzed, the Icelandic authorities were concerned that the unconditional refundable credit was likely too generous to low-income singles. The distribution of income in Iceland has a strong life-cycle component that, as noted in Chapter II is not captured by the Mirrlees-Saez model. Thus, many low-income taxpayers in Iceland are young singles who, though they have little or no labor income, have other means of support such as student loans and parental support; and as they are earning college degrees, many of these students have high expected lifetime income. It was therefore decided to replace the unconditional refundable credit with a credit conditioned on a minimum level of labor earnings. This form of credit would also preserve better work incentives for very low-income households than the unconditional grant, as discussed at the end of Chapter II.
- 77. The modified IMF reform scenario with refundable credit conditioned on labor income is shown in Figure 14. To make the new regime revenue-neutral, the parameters had to be modified slightly from the unconditional model. The amount of the conditional credit was increased to ISK 1.2 million, the phase-out rate was set at 35 percent against total income, including capital income; and the credit was only given to individuals who earned at least ISK 600,000 of labor income. Since these changes preserved more revenue than the unconditional regime, the top income tax rate was lowered another notch to 30.5 percent, but the threshold stayed at ISK 12 million. The child credit also stayed at ISK 400,000 per child, but the phase-out threshold was raised to ISK 2.4 million for all households while the phase-out rate was increased slightly to 13 percent. These are the parameters of the system analyzed in the following chapter as the "IMF reform."

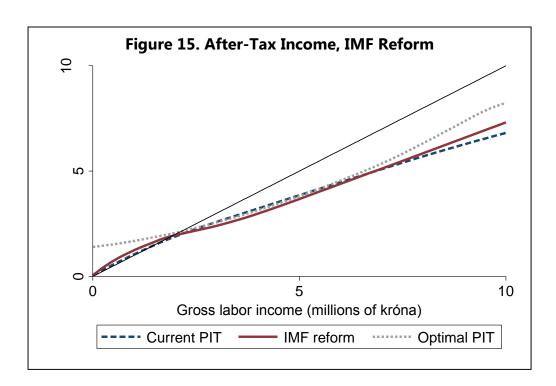


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- 78. Relative to the baseline regime, this reform increases the after-tax income of lower-income and upper-income households, but reduces that of middle-income households (Figure 15). The distributional impact of the reform will be discussed further in the following chapter. Comparison of Figures 14 and 15 clearly shows the tradeoff between work incentives, as captured by MTRs, and the tax burden, as captured by after-tax income. Under the current regime, many middle-income households profit from the child benefit and/or interest rebate, which significantly reduce their tax burden; however, because they are often in the phase-out range for these benefits, they face high MTRs (on top of the already high statutory PIT rates).
- 79. The reduction of marginal tax rates on middle-income workers would alter incentives for owners of privately held corporations a prevalent form of business organization in Iceland to allocate income between labor and capital.²⁹ Currently, Icelandic law requires corporate owners to allocate labor income to themselves on the basis of administratively set "minimum wages" for various business categories, with the residual allocated to more lightly taxed capital income. To promote progressivity and better align the tax treatment of employees and the self-employed, IMF (2011) recommends that this method be changed to impute capital income on the basis of book assets, with the residual allocated to labor, as is the practice under the Norwegian and Swedish dual income taxes. The sharp cut in the initial PIT rate under the proposed reform narrows the tax rate differential between labor and capital income, reducing the tax advantage of being self-employed for middle-income individuals.
- 80. Although it preserves many core elements of the current system, the proposed reform in many other respects represents a radical departure from current policies. The ultimate choices made regarding PIT reform will depend, of course, on political pressures, and any major changes undertaken would have to be phased in over time in order to avoid disrupting household finances already strained by the recent crisis. Nonetheless, the proposed system would clearly move toward the goals given by the mission terms of reference: to improve work incentives and refocus benefit programs on needier households. Its various elements could of course be rebalanced to accord with social priorities and constraints.

²⁹ T. Matheson and P. Kolbeins, "Allocating Business Income between Capital and Labor under the Dual Income Tax: The Case of Iceland," IMF working paper 12/263, 2012.

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VII. DISTRIBUTIONAL ANALYSIS

- 80. The government aims to develop standardized methods for measuring the distributional impact of tax and benefit policy reforms. This chapter therefore presents a distributional analysis of the proposed IMF reform as a prototype for this method. To this end, we did a microsimulation analysis using the population database of individual tax return data from 2013, which was provided by the RSK. Using this data, the microsimulation model simulates the tax payment and resulting net income of households under the current 2015 rules,³⁰ the tax reform package of the government (the "baseline regime"), and the tax reform proposal developed by the IMF mission team, and compares results from an income distribution perspective. The microsimulation calculations are static in the sense that they do not take into account changes in the behavior of taxpayers, for example induced changes in their labor supply.
- 81. **Distributional analysis is assessed at the household level and thus depends critically on what measure of income is used to rank households into income groups.** The standard method of doing this, known as the OECD household equivalence scale, ³¹ is to divide total household disposable income by the square root of the total number of household members. This method takes into account the economies of scale of providing for larger households: For example, for a given amount of income a married couple can have a higher standard of living together in a single household than could two single individuals who split that income and live separately. However, in response to a request from the authorities, the mission instead used household per capita pre-tax income, i.e., total household income divided by the total number of household members to rank households into income deciles. For each income decile we show the average *per capita* net income position and changes. For perspective, we also sometimes show households *total* income unadjusted for the number of household members. This ranking can be informative to the extent that household size—whether to form a couple and how many children to have—can be viewed as a choice variable.

A. The Current Regime

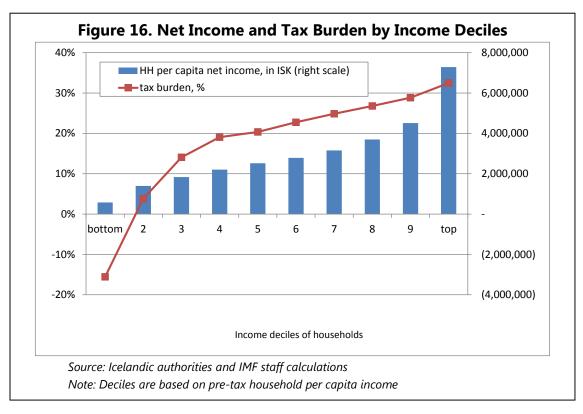
82. The current tax system is progressive with a negative tax rate on the poorest households (Figure 16). The average effective tax burden (the ratio of income taxes to pre-tax income) increases very sharply for the bottom 4 deciles, and then rises more gradually. At the same time, the income difference between the bottom and top income decile is substantial: the average per capita household net income is more than 10 times higher in the top decile than in

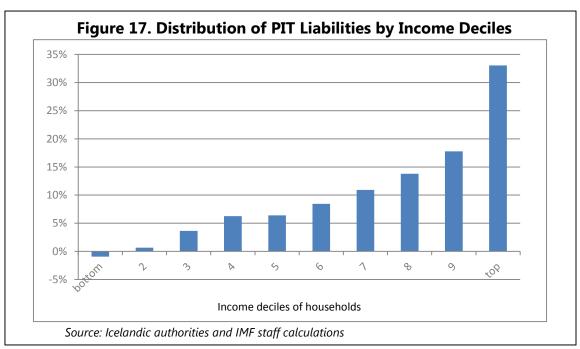
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³⁰ To simulate 2015 income levels, taxpayers' 2013 income was inflated using parameters provided by the MOFEA staff.

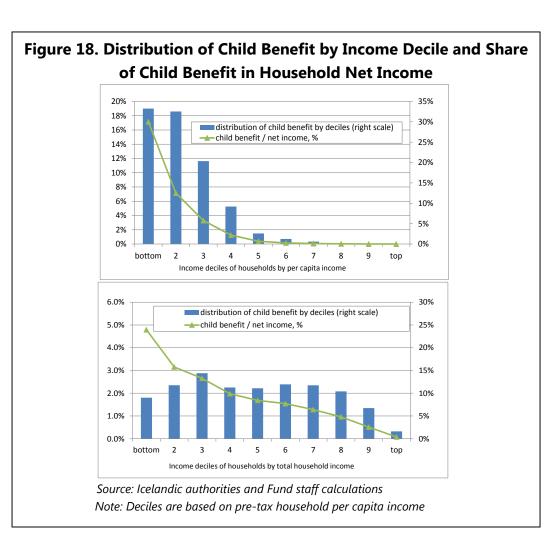
³¹See www.oecd.org/eco/growth/OECD-Note-**Equivalence**Scales.pdf

the lowest 10 percent of households. The top 10 percent of households contributes about 33 percent (Figure 17), while the top 20 percent of households contribute about half of the total PIT tax payment.

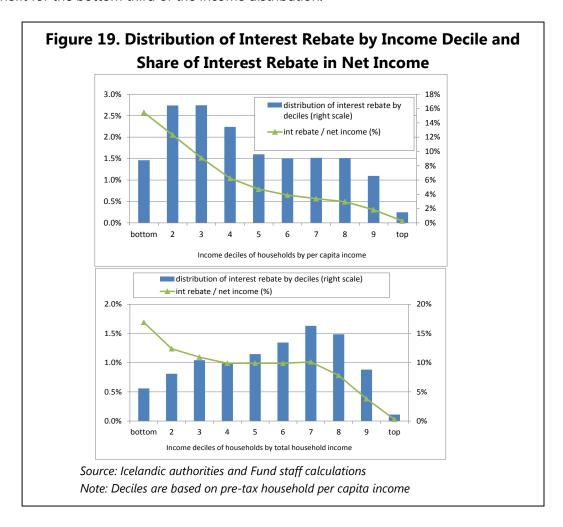




83. Considering total household income, families with children are in the middle of the distribution, and the child benefit favors these population groups. The greatest share of child benefit goes to the third decile, followed by the second, sixth and seventh deciles, based on total household income (Figure 18, right side). The last 30 percent of households gets about 35 percent of the total budget envelope of child benefit, the middle 4 deciles, from 4-7th, receive almost half of the total, while the top 30 percent receive almost fifth of all spending on child benefits. Nevertheless the contribution of child benefit to household net income is the greatest in the bottom of the distribution and decreases with income. However the picture looks very different if we take account of family size and consider the income position of households on a per capita income basis (Figure 18, left side). Based on per capita income, the contribution of the child benefit to household net income is similar. It is the largest in the bottom decile, about 17 percent. More than 65 percent of the child benefit is provided to the bottom 20 percent of the households, with the bottom 10 percent receiving only slightly more than the second decile, and 95 percent of the total budget envelope is received by the bottom half of the distribution.

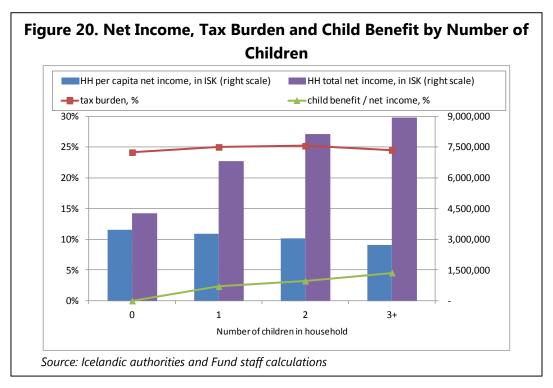


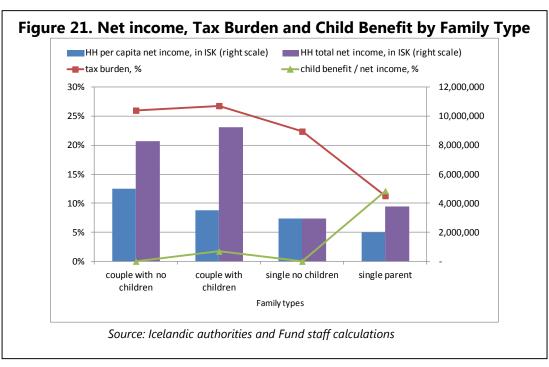
84. **The interest rebate is less equitable than the child benefit.** Considering income distribution both by total household income (Figure 19, right side) and by per capita household income (left side), the top half of the income distribution receives a large share of this benefit: 35 percent based on per capita categorization and 55 percent based on total household income categorization. The share of the interest rebate in net income is a lot lower than that of the child benefit for the bottom third of the income distribution.



- 85. The tax burden is similar for families with different numbers of children (Figure 20): On average it is around 25 percent of gross income for all types. Nevertheless the contribution of the child benefit to net income increases substantially with the number of children, from 2 percent for families with 1 child to close to 5 percent for families with 3 or more children.
- 86. Single parent families have the lowest per capita net income in the population, followed by single households with no children (Figure 21). Accordingly, the tax system favors these families and they face the lowest tax burden on their gross income. At the same time, the child benefit system is very generous with single parents, providing more than 10 percent of their net income on average. Couples with children have substantially higher

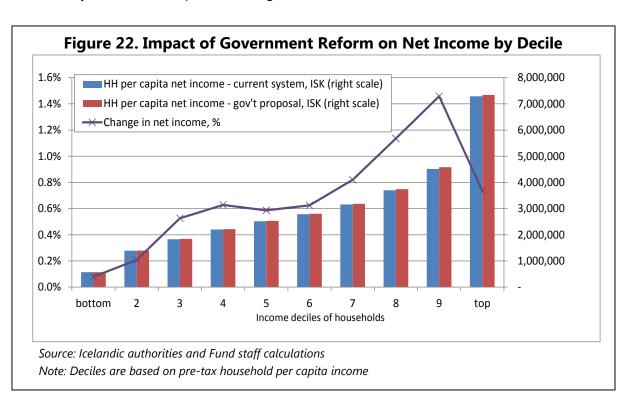
household net income, both in total and in per capita terms, and the child benefit constitutes a much smaller proportion of the net income of these families

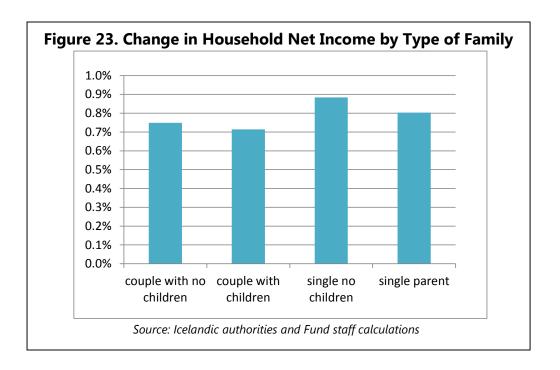




B. The Government Reform Proposal

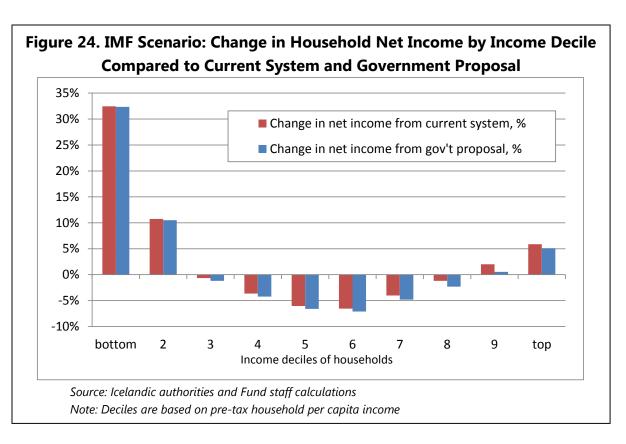
- 87. This section analyzes the impact of the government's multi-year PIT reform proposal, details of which are discussed in previous chapters. The reform reduces the tax burden on middle income families slightly, but its overall distributional impact is very small (Figure 22). The largest gain accrues to the ninth decile, where household net income increases on average by 1.5 percent. This appears somewhat surprising in light of the reduced threshold for the top rate; however, these households benefit greatly from the elimination of the second tax rate.
- 88. The government reform somewhat favors single adult families (Figure 23). The gain in percent of net income of single households without children and single parents are slightly below 1 percent. At the same time, couples with or without children gain a bit less from the reform. This is in most part due to the (assumed) elimination of bracket sharing that in the current system favors couples with a high and a low income earner.





C. The IMF Reform Scenario

90. This section analyzes the distributional impact of the IMF PIT reform proposal detailed in the preceding chapter. The proposed reform benefits the most the bottom fifth of households, and to some extent the top 20 percent as well (Figure 24). Households in the bottom decile would experience a very large increase in net income of more than 30 percent due to the conditional refundable credit, while households in the second decile would see a much smaller but still substantial increase of about 10 percent. By contrast, households in the middle of the distribution (4th to 6th deciles) would experience a drop in net income of around 5-7 percent. For most deciles, changes in household net income are somewhat smaller when compared to the current regime than when compared to the government proposal. Table 7 summarizes the impact of the government and IMF reform proposals on after-tax household per capita income by deciles of pre-tax income.

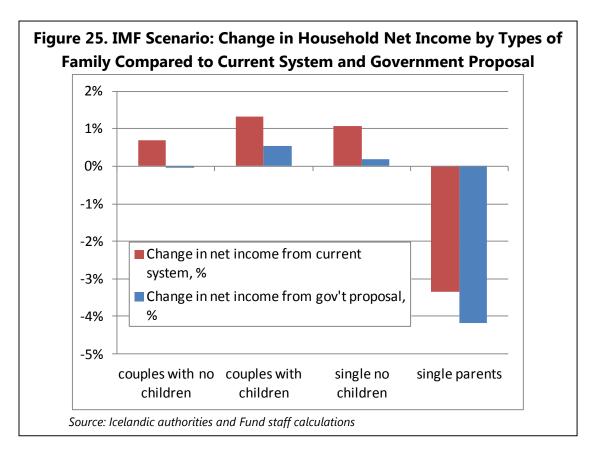


	Pre-tax Household	After-tax Household Average Per Capita Income					
	Average Per Capita						
Decile	income	2015	Government Reform	IMF Reform			
	Annual Income in ISK thousands						
1	528	580	580	768			
2	1,416	1,392	1,395	1,542			
3	2,045	1,832	1,842	1,820			
4	2,624	2,202	2,216	2,122			
5	3,066	2,517	2,532	2,364			
6	3,504	2,787	2,805	2,605			
7	4,097	3,156	3,182	3,029			
8	4,961	3,699	3,741	3,655			
9	6,271	4,515	4,581	4,606			
10	10,800	7,339	7,393	7,766			
urce: RS	SK data and IMF staff calcu	ulations					

91. One of the goals of the IMF proposal was to lower adverse incentives for single parents. As a result, the proposed system benefits this group of households the least (Figure 25): the average loss in net income in this population group is around 4 percent compared to the baseline regime. Beneficiaries of the proposed system would be couples with children, with an

average gain of more than 1 percent of net income. Families without children would also gain somewhat with the proposed changes relative to the current system.

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92. The IMF reform would at least preserve the progressivity of the current tax system, and by some measures increase it (Table 8). Comparing columns 1 and 2 shows that the current PIT, CB and IR reduce inequality substantially compared to the pre-tax income distribution: The Gini coefficient, a well-known measure of income dispersion, ³² falls from 37 percent before taxes to 32 percent after tax payment. Both the government and the IMF reform proposals would preserve after-tax inequality as measured by the Gini coefficient at about the same level. Two other inequality measures, the P90/P10 and P75/P25 ratios, show some differences between the current system and the two reform proposals. The government proposal would somewhat increase the difference in income levels between the top and bottom income deciles, while keeping the difference unchanged between the bottom and top quarters of the income distribution. The IMF proposal, however, would compress the middle of the income distribution: the income difference between both the top and bottom deciles and the top and bottom quartiles would decrease compared to the current system and the government proposal. This improvement in equality is largely due to the large increase in welfare at the bottom of the

³² For more information on these inequality measures, see http://www.oecd.org/els/soc/income-distribution-database.htm

income distribution, which outweighs the effect of the more moderate increase in net income at the top of the distribution.

Table 8. Inequality Measures Under the Current System and the Two Proposals

	Pre-tax	Post-tax Income		
	Income	Current System	Government Reform	IMF Reform
Gini coefficient	0.37	0.32	0.32	0.32
P90/P10	6.30	4.37	4.43	3.75
P75/P25	2.37	2.01	2.01	1.93

Source: Icelandic authorities and Fund staff calculations

Note: P90/P10 and P75/P25 are ratios of percentiles of the income distribution. Income concept is per capita household income.

APPENDIX A. THE EVOLUTION OF TAX POLICY SINCE THE 2008 CRISIS

The tax reforms that emerged after the 2008 financial crisis have affected almost all existing taxes and also created a number of new taxes. Following is an overview of the most important changes made by the two governments that have taken power since the crisis.

A. Tax Policy Measures 2009 – 2013

The main tax changes implemented by the Social Democratic/Left-Green government were:

Personal income tax. At the beginning of 2009, the CG PIT was a single-rate tax like the LG PIT, which averaged 13.12 percent at the time. After the CG PIT rate was raised from 22.75 percent to 24.1 percent, a temporary 8 percent surcharge was added on taxable income above ISK 2.4 million per year. At the beginning of 2010, the second PIT rate was reduced to 27 percent and a third CG rate of 33 percent was added on income above ISK 7.8 million; at the same time the average LC PIT rate was increased from 13.12 percent to 14.41 percent due to the transfer of responsibility of the disabled services from the CG to LG.

Two other measures implemented during this period affected the revenue stream from PIT. First, early withdrawal of private pension savings was allowed from 2010 until end 2014. These withdrawals amounted to over ISK 100 billion and increased PIT revenues of both the CG and LG considerably. Second, in 2012, the private pension contribution deductibility from the PIT base was lowered from 4 percent to 2 percent supposed to be in force until January 1, 2015.

Capital income tax. A 5 percent surcharge was added to the 10 percent capital income tax rate from mid-year 2009, and its collection was changed from annual to quarterly. At the beginning of 2010, the tax rate was raised to 18 percent and in 2011 from 18 percent to 20 percent. Simultaneously, yearly interest income below ISK 100 thousand per individual was made tax exempt and a 30 percent imputed deduction was given against rental income, reducing its effective tax rate to 14 percent. Also, a specific tax rule was introduced as regards owners of closely held companies in case of dividend distribution: If the dividend paid exceeded a certain threshold, then half of the excess amount would be taxed as wages and the other half as a capital income.

Corporate income tax. At the beginning of 2010, the CIT was raised from 15 percent to 18 percent and again in 2011 from 18 percent to 20 percent. A tax relief system was also implemented in case of companies with research and innovation expenditures (R&D relief) in the form of a refundable tax credit. The government also implemented a system of subsidies, some in the form of various tax concessions. This system is in line with those offered in many countries within the European Union to small and medium sized companies.

Net wealth tax. A new temporary 1.25 percent net wealth tax was implemented in 2010 with a tax-exempt threshold of ISK 90 million per individual and ISK 120 million per couple. The rate was raised from 1.25 percent to 1.5 percent at the beginning of 2011, while the thresholds were lowered from ISK 90/120 million to ISK 75/100 million. At the beginning of the year 2012, a second tier of 2.25 percent was introduced on net wealth above ISK 150 million per individual and ISK 200 million per couple.

Inheritance tax. The rate of the inheritance tax was raised from 5 percent to 10 percent at the beginning of 2011. This was mitigated by introduction of a tax exempt threshold of ISK 1.5 million of the deceased estate's net assets.

Social security tax (SST). In mid-2009, the social security tax was raised from 5.34 percent to 7 percent and again at the beginning of 2010 from 7 percent to 8.65 percent. Starting in 2012, the SST was lowered from 8.65 percent to 7.79 percent, 7.69 percent in 2013, 7.59 percent in 2014 and 7.49 percent in 2015.

Value added tax. The general VAT rate was raised from 24.5 percent to 25.5 percent at the beginning of the year 2010. In the year 2012, however, the Parliament accepted a government proposal to raise the VAT rate on hotel accommodation from 7 percent to 14 percent, but the proposal was abolished before it came into force.

Energy taxes. Three temporary energy taxes were introduced in 2010: First, a carbon tax was implemented on fossil fuels based on the ETS prices differentiated by type of fuel. Second, a fixed charge was introduced on electricity based on purchase of kW hours; and third, a charge of 0.2 percent was introduced on the retail price of geothermal water. In 2011, the carbon tax was raised by 50 percent and again in 2012 by 33 percent, then becoming close to the average ETS price in each category of fossil fuels which was the original aim. The carbon tax and the charge on geothermal water were made permanent from the year 2013, but the electricity charge was extended just to the end of the year 2015.

Bank tax. At the beginning of 2011, a specific tax of 0.041 percent was introduced on the total liabilities of banks and other regulated lending institutions. The rationale behind this tax was mainly revenue raising, but it was also an attempt to curb Icelandic banks from taking on excessive risk. A surcharge of 0.0875 percent was added to the bank tax rate for the years 2012 and 2013, which was supposed to finance government's payments of specific interest rebates to households in those years. The old banks and other financial entities under winding-up procedures were exempt from the bank tax.

Financial activity tax (FAT). A twofold FAT was introduced in 2012, where one part was a payroll tax of 5.45 percent on total salaries (same basis as social security charges), while the other part was a tax on profits above ISK 1 billion per year. The FAT was based on the rationale that only financial entities that were exempt from VAT would be liable to pay FAT. The VAT exemption

was in fact the main argument for this new taxation. The payroll tax rate was then raised in 2013 from 5.45 percent to 6.75 percent.

Excises, commodity taxes. During the period in question, excises on fuel, alcohol and tobacco and also road taxes were increased considerably in excess of the general consumer price index, especially the excises on tobacco. The commodity tax on sugary product was doubled in mid-2009 together with a considerable increase of commodity taxes in general. In 2013, a new commodity tax was introduced on sugary products for both health and revenue raising reasons.

Fisheries resource fees. A comprehensive system based on individual transferable quotas, which give holders the right to catch a certain share of total allowable catches (TAC) for which holders pay a fixed fee per kilo of TAC, has been in place since the early 1990s. This system was reformed in 2012 to ensure that the public benefits from exploitation of the resource. The new fee structure has two components: a standard fee per kilo of TAC, and second, a special fee designed to capture the natural resource rent. In the first year, fisheries fee revenue almost tripled from ISK 3.7 billion in 2011 to ISK 9.7 billion in 2012. The current government is overhauling the fisheries legislation with plans to implement a new system no later than 2016/2017. The 2015 budget figure for fisheries fees revenues is ISK 7.3 billion.

B. Tax Policy Measures 2013 – 2015

Below is an overview of the main tax measures implemented so far by the current Progressive/Independent parties government:

VAT and Commodity Tax. The standard VAT rate was lowered from 25.5 percent to 24 percent from January 1, 2015. At the same time the lower VAT rate was raised from 7 percent to 11 percent. Also, the tax base was broadened for the tourism industry (passenger transport, except publicly run transport, spas and tourist agencies) from January 1, 2016. Another important step was that the commodity tax (including the sugar tax) was repealed from January 1, 2015. The net revenue loss from the VAT and commodity tax reform is estimated around ISK 4 billion, or 0.2 percent of GDP.

Personal income tax. The first phase of the PIT reform, implemented at the beginning of the year 2014, was threefold: First, there was a slight transfer of PIT rates between the CG and LG, bringing the CG lowest PIT rate from 22.9 percent to 22.86 percent. Second, the middle PIT rate was lowered from 25.8 percent down to 25.3 percent while the top PIT rate was kept unchanged at 31.8 percent. Third, the income threshold between the first and second bracket of the CG PIT was raised considerably, from ISK 241.5 thousand to ISK 290 thousand per month.

Also, an important part of the government's debt relief program was to make the private pension contributions, both the 4 percent from the employee and the 2 percent from the employer, tax exempt if used as a down payment of a mortgage giving right to a interest rebate over the next three year, up to ISK 1.5 million per individual and ISK 2.25 million per couple. First-

time home buyers could also apply for this measure, which came into force from mid-2014. Just recently, the second phase of the government's PIT reform was announced to be implemented in the years 2016 and 2017, as discussed in Appendix B.

Bank tax. The government initiated a comprehensive debt relief program in 2014 that came into full force in the year 2015. This program is financed by base broadening of the bank tax to include the financial entities in winding-up process, and also with a large increase of the tax rate from 0.041 percent to 0.376 per cent as of 2014. The third change was an introduction of a debt threshold of ISK 50 billion as regards the bank tax liability, thus exempting the small financial entities. In 2014, bank tax revenues amounted to 6.1 percent of the total tax revenues of the CG.

Financial activity tax. In connection with the increased bank tax, the payroll part of the FAT was lowered from 6.75 percent to 5.5 percent.

Stamp duties. At the beginning of the year 2014, a new simple system of stamp duties was implemented, replacing the old system of stamp duties that had come to be seen as complex, burdensome and distortive.

Net wealth tax, electricity charge. Those two taxes will expire as already legislated; the net wealth tax from the year 2015 and the electricity charge from the year 2016, with a loss of around 2 percent of the total CG tax revenues.

In all, the tax measures introduced from mid-2013 to 2015 described above are supposed to increase the CG tax revenues by ISK 26.8 billion, whereof the bank tax reform will lead to an increase of ISK 37.6 billion, while the other reforms (PIT, VAT, commodity tax, stamp duty reform and other minor ones) will reduce them by ISK 10.9 billion. If the revenue effects from the abolition of then net wealth tax and electricity tax are added to the new tax measures, the net increase is around ISK 12 billion.

APPENDIX B. OVERVIEW OF ICELAND'S PIT AND MAJOR MEANS-TESTED BENEFITS

A. PIT Structure

Taxable income. Individuals residing in Iceland are subject to both CG and LG income taxes on their total earnings. Taxable income includes all kind of income from past and present employment, business or profession, and capital. All income types of income and benefits received by the taxpayer are subject to tax, unless they are directly exempted.

Iceland has a dual income tax system similar to that of all the Nordic countries except Denmark. Taxable income is divided into three main categories.

- **Category A** comprises wages and salaries, including presumptive employment income of the self-employed, employment-related benefits, old-age pensions, social security payments, grants, payments to copyright holders, royalties, etc.
- **Category B** comprises income from an independent economic activity (self-employed individuals), i.e. business income.
- Category C comprises capital income such as dividends, interest income, rental income and capital gains.

Only deductions expressly provided for by law may be deducted from the income of Categories A and C. Operating losses may only be deducted from income of Category B in the case of a self-employed individual (sole proprietorship). Income of Category C, capital income, derived by individuals is taxed separately at a flat rate of 20 percent (capital income tax), while income of Category A and B is taxed progressively.

Self-employed individuals are subject to the same rules regarding the calculation of taxable income as apply to companies, but are taxed under the progressive PIT rate rather than the 20 percent corporate income tax rate in the case of a limited liability company or the flat 36 percent rate that applies to partnerships. A self-employed individual is obliged to declare a minimum presumptive income, prescribed by regulation for different occupations, which is the basis for social security tax and the mandatory pension contribution.

Allowances and deductions. Employee contributions to pension funds, both the mandatory part (usually 4 percent) and the voluntary part (maximum 4 percent) of total salary, are deductible from taxable income. Otherwise, no significant deductions are allowed. With respect to business income (Category B), expenses incurred for the purpose of obtaining, securing and maintaining taxable income can generally be deducted. As regards capital income, deduction is allowed for capital losses only within the same tax year. Interest cost is never deductible from capital income for individual taxpayers.

Personal tax credits. All individual taxpayers are entitled to a non-refundable personal tax credit against the evaluated CG PIT and the LG PIT levied on income from categories A and B. This tax credit amounts to ISK 610,824 for the income year 2015 (assessment year 2016). For married or jointly taxed cohabiting individuals, the credit not used by one of the spouse may be transferred

to the other spouse. If an individual also has to pay a capital income tax he/she can use 20/37 percent of the remaining amount of the personal tax credit against that tax.

Rates. For the income year 2015 (assessment year 2016) the rates of CG PIT are the following:

- Of taxable income up to ISK 3,709,680 22.86 percent
- Of the next ISK 6,327,168 25.3 percent
- Of taxable income exceeding ISK 10,036,848 31.8 percent

In the case of couples or cohabiting individuals, there is a transfer of income from bracket 3 to bracket 2 by the spouse with higher income if the other spouse doesn't reach bracket 3. The transferable amount is half of the difference between the income level of that spouse in bracket 2 and ISK 6,327,168 per year, the maximum being ISK 3,163,584.

The LG PIT is levied on the same income base as the CG PIT. The average withholding tax rate is 14.44% in 2015, but the rate has a legalized minimum of 12.44 percent and a maximum of 14.48 when finally assessed in the year succeeding the income year.

In May 2015, the government announced its proposed next steps in the reform of the PIT for 2016 and 2017 (Table 9). The number of rates will be reduced from three to two in two phases as shown in the table below. The total revenue loss for the full reform is estimated at ISK 9 - 11 billion.

Table 9. Government 2015 PIT Reform Proposal						
	2015	2016	2017			
CG rate 1	22.86%	22.68%	22.50%			
CG rate 2	2.44%	1.22%	0%			
CG rate 3	6.50%	7.90%	9.30%			
LG average rate	14.44%	14.44%	14.44%			
Total rate 1	37.30%	37.12%	36.94%			
Total rate 2	39.74%	38.34%				
Total rate 3	46.24%	46.24%	46.24%			
Income thresholds	*					
Rate 2	309,140	309,140				
Rate 3	836,404	770,000	700,000			
*Monthlv fiaures						

Capital income (Category C) derived by individuals who are not engaged in business activities is taxed separately at a flat rate of 20 percent. In the case of dividends and interest, the tax is withheld at source as a preliminary payment and then credited against the final assessment the year after. In the case of capital gains as well as rental income, the tax is levied by assessment

with a one year lag. The yearly tax-free limit for interest income is ISK 125,000 per individual and 30 percent of individual's rental income is tax exempt.

Payment of the PIT. The CG PIT and the LG PIT on Category A income are withheld at source each month during the income year. Individuals deriving business income (Category B) or savings and investment income (Category C) on which tax is not withheld at source may on their own initiative pay the difference between the tax to be assessed and the amount already withheld at source before the end of January following the tax year. Final assessment takes place on the basis of the tax return by July 31st of the year following the income year. Any difference between tax withheld and levied income tax of both CG PIT and LG PIT is refunded with a 2.5 percent credit on the difference; any deficit is collected with a 2.5 percent charge.

B. Child Benefit

Basic rules. Child benefits, which are paid for every child under 18 years of age, are assessed/evaluated yearly at the same time as the final income tax assessment takes place. The amount varies depending on whether the custodial parent is single or not. The benefits are means-tested to total income of the household where the child has a legal residency. Child benefits are refundable and tax exempt. Expenditures on child benefits are estimated to be ISK 11 billion in the year 2015 and are supposed to be paid to around 54 thousand households in that year. Further detail of the CB rules and parameters are given in Chapter III.

C. Housing Benefits

There are two main systems of housing benefits in Iceland: the interest rebate system, which is the responsibility of the CG, and the rental benefit systems, which is the responsibility of LGs.

Interest Rebates

Basic rules. Individuals who build, renovate or purchase a residence for their personal use and bear interest expenses, are entitled to a refundable interest rebate. The amount of the rebate is based on the interest paid of mortgage loans obtained for the purpose of refinancing or renovating an owner-occupied resident or for the purchase of an owner-occupied residence. The benefits are means-tested to income and net wealth. Limitations apply to the amount of interest paid and also to the amount of the interest compensation itself. For more details, see Chapter IV of this report. In 2014 the total expenditure of interest rebates amounted to ISK 9.5 billion and was paid to 53,525 households.

At the end of 2010, considerable legislative changes were made to the interest rebate rules to reduce expenditure growth in the wake of the financial crisis. Another underlying aim was to focus the benefit on lower income, lower net wealth families. The changes were supposed to be temporary, valid only for the years 2011- 2012, but they are still in force for the year 2015 (based

on 2014 figures). If no political decision is taken on extending those rules as a part of the budget assumptions for the year 2016, then the old rules will come into force again in 2016. Table 6 in Chapter IV shows both the preliminary and the permanent rules.

Rental benefits

Basic rules. The LG is responsible for the payment of rental benefits, so rules vary between municipalities. Total rental benefits paid out in 2015 are estimated at ISK 6.4 billion, whereof the financing share of the central government will be ISK 4.5 billion, or 70 percent of the total.

- 1. The current basic rules in the largest municipality, Reykjavik, are as follows: The basis for the calculation of rent benefits is the monthly amount of rent that the applicant pays for the rented apartment/house. The maximum amount that each family can get is ISK 50,000 per month or 50 percent of the rent amount, whichever is lower. Most large municipalities add a special rental benefit on top of that, so the subsidy can get as high as 75 percent of the total rent in some cases. In Reykjavik, however, the average rental benefit is around 47 percent of the total rent, but Reykjavik rental prices are also the highest in Iceland. There is a basic amount of rent benefits per apartment, or ISK 17,500 per month. If the individual or the couple renting the apartment have children, the rent benefits are raised by ISK 14,000 per child one, ISK 8,500 per child two and ISK 5,500 per child three. In addition, the family can get 15 percent of the rent amount between ISK 20,000-50,000, but all in all the maximum rent benefit is ISK 50,000 per month.
- 2. The rent benefits are means tested to both income and net wealth. The formula of the means test for income is that 0.67 percent of the yearly income above ISK 2.55 million is deducted from the amount of rent benefits each month. The formula of the means test for net wealth is that 25 percent of the net wealth of the family at the end of previous year above ISK 6,927,000 is added to the yearly income and after that the means test for the income against the rent benefits is recalculated.
- 3. The statistics around the rental benefit system are unreliable, but a rough estimate shows that around 15,400 Icelandic households get rental benefits every year. The majority of them are singles, with or without children. In comparison, 41,933 households got interest rebates in the year 2014, the total amount paid being ISK 8 billion.